

**SUMMARY ANNUAL REPORT FOR
CARPENTERS HEALTH AND WELFARE TRUST FUND FOR CALIFORNIA**

Plan Year – September 1, 2023 through August 31, 2024

This is a summary of the annual report for the Carpenters Health and Welfare Trust Fund for California, Employer Identification Number 94-1234856, a multiemployer health and welfare plan, for the period September 1, 2023 through August 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Board of Trustees of the Carpenters Health and Welfare Trust Fund for California has committed the Fund to pay certain Medical, Hospital, Dental, Orthodontia, Prescription Drug, Vision, Hearing Aid, Physical Examination, Supplemental Disability, Mental Health and Substance Abuse claims under the terms of the Plan.

Insurance Information:

The Plan has contracts with Kaiser Foundation Health Plan, Inc. to pay certain medical, hospital, mental health, substance abuse, and prescription drug claims, Voya Financial, Inc. to pay all accidental death, dismemberment, life insurance claims, and all stop loss claims incurred under the terms of the plan. The total premiums paid for all contracts for the Plan year ending August 31, 2024 were \$318,664,622.

Basic Financial Statement:

The value of Plan assets, after subtracting liabilities of the Plan, was \$727,519,815 minus premiums and self-funded claims payable of \$82,190,265, minus claims incurred but not reported of \$33,117,000, minus bank of hours liability of \$181,393,000, equals \$430,819,550 as of August 31, 2024, compared to \$751,019,326 minus premiums and self-funded claims payable of \$78,509,190, minus claims incurred but not reported of \$27,724,000, minus bank of hours liability of \$172,469,000, equals \$472,317,136 as of September 1, 2023. During the Plan year, the Plan experienced a decrease in its net assets of \$41,497,587. This decrease included unrealized appreciation or depreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year.

During the plan year, the Plan had total income of \$496,122,647; including employer contributions of \$400,757,286, participant contributions of \$30,941,340, realized gains of \$2,850,937 from the sale of assets, losses from investments of \$60,925,063, and other income of \$648,021.

Plan expenses were \$537,620,233. These expenses included \$14,389,067 in administrative expenses, \$128,258 in investment expenses, \$318,664,622 in premium costs, and \$204,438,286 in self-funded benefits paid directly to participants and beneficiaries or to service providers on their behalf.

<i>Condensed Financial Statement</i>		
Beginning Balance Value of Net Plan Assets	As of 9/01/2023 \$472,317,136	As of 9/01/2022 \$473,686,176
Employer Contributions	\$400,757,286	\$416,970,739
Participant Contributions	\$30,941,340	\$30,852,601
Investments –Net Earnings/Losses	\$60,925,063	(\$48,032,686)
Sale of Assets - Earnings	\$2,850,937	\$72,932,597
Other Income	\$648,021	\$1,888,052
Plan Income	\$496,122,647	\$474,611,303
Insurance Premiums	\$318,664,622	\$291,631,025
Self-Funded Benefits	\$204,438,286	\$168,886,191
Administrative Fees	\$14,389,067	\$14,326,032
Investment Expenses	\$128,258	\$1,137,095
Total Expenses	\$537,620,233	\$475,980,343
Ending Balance Value of Net Plan Assets	As of 08/31/2024 \$430,819,550	As of 08/31/2023 \$472,317,136

Your Rights to Additional Information:

You have the right to receive a copy of the full annual report, or any part thereof, on request. The following items are included in that report: 1. an accountant's report; 2. financial information and information on payments to service providers; 3. assets held for investment; 4. fiduciary information, including non-exempt transactions between the plan and parties-in-interest (that is, persons who have certain relationships with the plan); 5. transactions in excess of 5 percent of the plan assets; and 6. insurance information including sales commissions paid by insurance carriers.

Obtaining Copies of a Summary Annual Report:

The report provided is a summary of the annual report filed for the Carpenters Health and Welfare Trust Fund for California. To obtain a copy of the full annual report or any part thereof, write or call the Carpenter Funds Administrative Office of Northern California, Inc., which is the Fund Manager appointed by the Plans' Administrator, at 265 Hegenberger Road, Suite 100, Oakland, California 94621; telephone (888) 547-2054. The charge to cover copying costs will be \$15.00 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan, 265 Hegenberger Road, Suite 100, Oakland, California 94621 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

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Si usted tiene dificultad en entender alguna parte de este folleto, comuníquese con Carpenter Funds Administrative Office en 265 Hegenberger Road, Suite 100, Oakland, CA 94621. El horario de atención telefónica de las horas de Oficina del Fondo Fiduciario es de 8 la mañana a 5 de la tarde, de lunes a viernes. Usted también puede llamar a la oficina del Plan, teléfono 888-547-2054, para ayuda.

SUMMARY ANNUAL REPORT FOR CARPENTERS ANNUITY TRUST FUND FOR NORTHERN CALIFORNIA

Plan Year – September 1, 2023 through August 31, 2024

This is a summary of the annual report for the Carpenters Annuity Trust Fund for Northern California, Employer Identification Number 94-6534591, for the period September 1, 2023 through August 31, 2024. The annual report has been filed with Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement:

Benefits under the Plan are provided by the Carpenters Annuity Trust Fund for Northern California. Plan expenses were \$171,162,150. These expenses included \$5,081,988 in administrative expenses, \$1,920,270 in investment expenses, and \$164,159,892 in benefits paid to participants and beneficiaries. A total of 64,255 persons were participants in or beneficiaries of the Plan at the end of the Plan year, although not all of these persons had yet earned the right to receive benefits.

The value of Plan assets, after subtracting liabilities of the Plan, was \$3,255,531,236 as of August 31, 2024, compared to \$2,975,592,133 as of September 1, 2023. During the Plan year, the Plan experienced an increase in its net assets of \$279,939,103. This increase includes unrealized appreciation or depreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year.

<i>Condensed Financial Statement</i>		
Beginning Balance Value of Net Plan Assets	As of 09/01/2023 \$2,975,592,133	As of 09/01/2022 \$2,922,228,654
Employer Contributions	\$97,103,341	\$92,558,599
Investments – Net Earnings/Losses	\$318,218,666	(\$65,758,072)
Sale of Assets –Gains/Losses	\$35,664,184	\$175,444,535
Other Income	\$115,062	\$2,084,848
Plan Income/Loss	\$451,101,253	\$204,329,910
Merger of Assets to the Fund	\$0	\$0
Benefits Paid	\$164,159,892	\$140,996,191
Administrative Fees	\$5,081,988	\$5,160,321
Investment Expenses	\$1,920,270	\$4,809,919
Total Expenses	\$171,162,150	\$150,966,431
Ending Balance Value of Net Plan Assets	As of 8/31/2024 \$3,255,531,236	As of 8/31/2023 \$2,975,592,133

The Plan had total income of \$451,101,253; including employer contributions of \$97,103,341, a net gain of \$35,664,184 from the sale of assets, gain from investments of \$318,218,666 and other income of \$115,062.

Enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

Your Rights to Additional Information:

You have the right to receive a copy of the full annual report, or any part thereof, on request. The following items are included in that report: 1. an accountant's report; 2. financial information and information on payments to service providers; 3. assets held for investment; 4. fiduciary information, including non-exempt transactions between the plan and parties-in-interest (that is, persons who have certain relationships with the plan); 5. transactions in excess of 5 percent of the plan assets; 6. insurance information including sales commissions paid by insurance carriers; and 7. information regarding any common or collective trusts and pooled separate accounts, in which the plan participates.

Obtaining Copies of a Summary Annual Report:

The report provided is a summary of the annual report filed for the Carpenters Annuity Trust Fund for Northern California. To obtain a copy of the full annual report or any part thereof, write or call the Carpenter Funds Administrative Office of Northern California, Inc., which is the Fund Manager appointed by the Plans' Administrator, at 265 Hegenberger Road, Suite 100, Oakland, California 94621; telephone (888) 547-2054. The charge to cover copying costs will be \$15.00 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

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SUMMARY ANNUAL REPORT FOR CARPENTERS VACATION, HOLIDAY, AND SICK LEAVE TRUST FUND FOR NORTHERN CALIFORNIA

Plan Year – September 1, 2023 through August 31, 2024

This is a summary of the annual report for the Carpenters Vacation, Holiday and Sick Leave Trust Fund for Northern California, Employer Identification Number 94-6276537, a multiemployer Vacation, Holiday, and Sick Leave Plan, for the period September 1, 2023 through August 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Board of Trustees of the Carpenters Vacation, Holiday and Sick Leave Trust Fund for Northern California has committed the Fund to pay all vacation, holiday, and sick leave benefits incurred under the terms of the Plan.

Basic Financial Statement:

The value of Plan assets, after subtracting liabilities of the Plan, was \$15,755,712 as of August 31, 2024, compared to \$13,171,824 as of September 1, 2023. During the Plan year, the Plan experienced an increase in its net assets of \$2,583,888. This increase included unrealized appreciation or depreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year.

During the plan year, the Plan had total income of \$109,784,554; including employer contributions of \$101,861,840, earnings from investments of \$5,871,945, net realized losses on the sale of assets of \$627,270, and other income of \$1,423,499.

<i>Condensed Financial Statement</i>		
Beginning Balance Value of Net Plan Assets	As of 09/01/2023 \$13,171,824	As of 09/01/2022 \$12,108,319
Employer Contributions	\$101,861,840	\$101,750,251
Investments – Net Earnings/ Losses	\$5,871,945	\$4,462,956
Sale of Assets - Earnings/Losses	\$627,270	(\$1,014,331)
Other Income	\$1,423,499	\$1,195,361
Plan Income	\$109,784,554	\$106,394,237
Benefits Paid	\$104,532,608	\$103,061,937
Administrative Fees	\$2,569,464	\$2,259,783
Investment Expenses	\$98,594	\$9,012
Total Expenses	\$107,200,666	\$105,330,732
Ending Balance Value of Net Plan Assets	As of 08/31/2024 \$15,755,712	As of 08/31/2023 \$13,171,824

Plan expenses were \$107,200,666. These expenses included \$2,569,464 in administrative expenses, \$98,594 in investment expenses, and \$104,532,608 in benefits paid to participants. A total of 24,332 persons were participants in or beneficiaries of the Plan at the end of the Plan year, although not all of these persons had yet earned the right to receive benefits at this time.

Your Rights to Additional Information:

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Obtaining Copies of a Summary Annual Report:

The report provided is a summary of the annual report filed for the Carpenters Vacation, Holiday and Sick Leave Trust Fund for Northern

California. To obtain a copy of the full annual report or any part thereof, write or call the Carpenter Funds Administrative Office of Northern California, Inc., which is the Fund Manager appointed by the Plans' Administrator, at 265 Hegenberger Road, Suite 100, Oakland, California, 94621; telephone (888) 547-2054. The charge to cover copying costs will be \$15.00 for the full annual report, or \$.25 per page for any part thereof.

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**SUMMARY ANNUAL REPORT FOR
NORTHERN CALIFORNIA CARPENTERS 401(K) TRUST FUND**

Plan Year – September 1, 2023 through August 31, 2024

This is a summary of the annual report for the Northern California Carpenters 401(k) Trust Fund, Employer Identification Number 80-0204601, for the period September 1, 2023 through August 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement:

Benefits under the Plan are provided by the Northern California Carpenters 401(k) Trust Fund. Plan expenses were \$16,187,142. These expenses included \$421,379 in administrative expenses, \$317,642 in investment expenses, and \$15,448,121 in benefits paid to participants and beneficiaries. A total of 4,434 persons were participants in or beneficiaries of the Plan at the end of the Plan year, although not all of these persons had yet earned the right to receive benefits.

The value of Plan assets, after subtracting liabilities of the Plan, was \$215,252,707 as of August 31, 2024, compared to \$175,975,877 as of September 1, 2023. During the Plan year, the Plan experienced an increase in its net assets of \$39,276,830. This increase included unrealized appreciation or depreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year.

The Plan had total income/loss of \$55,463,972; including employee contributions of \$22,658,753, employer contributions of \$729,852, other contributions of \$425,609, gains from investments of \$31,635,963 and other income of \$13,795.

Your Rights to Additional Information:

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Obtaining Copies of a Summary Annual Report:

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<i>Condensed Financial Statement</i>		
Beginning Balance Value of Net Plan Assets	As of 09/01/2023 \$ 175,975,877	As of 09/01/2022 \$149,131,636
Participating Employee Contributions	\$ 22,658,753	\$21,831,739
Employer Contributions	\$ 729,852	\$695,438
Other Contributions	\$ 425,609	\$579,600
Investments – Net Earnings/Losses	\$ 31,635,963	\$12,957,621
Other Income	\$ 13,795	\$39,691
Plan Income/Loss	\$ 55,463,972	\$36,104,089
Benefits Paid	\$ 15,448,121	\$8,605,693
Administrative Fees	\$421,379	\$371,581
Investment Expenses	\$317,642	\$282,574
Total Expenses	\$ 16,187,142	\$9,259,848
Ending Balance Value of Net Plan Assets	As of 08/31/2024 \$ 215,252,707	As of 08/31/2023 \$175,975,877

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