CARPENTER FUNDS ADMINISTRATIVE OFFICE OF NORTHERN CALIFORNIA

265 Hegenberger Rd, Suite 100, Oakland, CA 94621-1480 Tel. (888) 547-2054 o (510) 633-0333 Fax (510) 633-0215



FORMULARIO DE CAMBIO INCREMENTAL Carpenters Annuity Trust Fund for Northern California

NOMBRE (apellido, nombre, segundo nombre) DIRECCIÓN POSTAL N.º DE TELÉFONO		N.º de ID de CFAO o N.º de SS o N.º de UBC			
		CIUDAD	ESTADO	CÓDIGO	
		DIRECCIÓN ELECTRÓNICA			
as div	ninistro de su dirección electrónica para recibir divulgacion rulgaciones obligatorias por correo electrónico. respecto a mi solicitud que actualmente se en				
	ambiar mi pago incremental de la siguiente m		r		
	Elijo que se me pague mi cuenta individual co	mpletamente en este mom	ento.		
	Elijo que se me haga una sola vez un pago de sa plazos actuales <u>continúen de la misma ma</u>	S nera.	ahora de mi cuenta	y que mis pagos	
	Elijo que se me haga una sola vez un pago de \$ actuales y que el saldo de mi cuenta siga sin p	Sagar hasta que vuelva a ten	ahora y cancelar mi s er derecho a retirarlo.	s pagos a plazos	
	Elijo que se me haga una sola vez un pago de mi cuenta se me pague cuatro vedes al año o	: \$después de cada valuación t	ahora y que el interé rimestral del Fondo de Fid	s que devengue eicomiso.	
	Elijo que se me haga una sola vez un pago de subsiguientemente pagos a plazos MENSUA	\$ALES de \$	ahora de m , hasta agotar m	i cuenta y i cuenta.	
	Elijo que se me haga una sola vez un pago de subsiguientemente pagos a plazos ANUALE	\$ S de \$	ahora de m, hasta agotar mi cu	ni cuenta y nenta.	
	Elijo que se me haga una sola vez un pago de plazos POR UN PERIODO DE AÑ	S S O hasta que se agote n	_ ahora de mi cuenta y pa ni saldo, lo que suceda pr	gos mensuales a rimero.	
	Elijo cancelar mi acuerdo actual de pagos a p hasta que yo vuelva a calificar para retirarl	_	aldo remanente permano	ecerá sin pagar	
	Si actualmente tiene establecido un depósit archivos.	to directo, sus pagos se do	epositaran en la cuenta c	que tenemos en	
	Puede ver las opciones de transferencia en l	a página 2.			

	Elijo transferir una sola vez un pago de \$ de mi cuenta a un plan de jubilación calificado y que mis pagos a plazos actuales continúen de la misma manera. Favor de rellenar también la página 2 con información de la transferencia y adjuntar una copia del formulario de solicitud de transferencia elegible emitido por la institución de inversiones receptora.
	Elijo transferir TODO EL SALDO DE MI CUENTA a un plan de jubilación calificado. Favor de rellenar también la página 2 con información de la transferencia y adjuntar una copia del formulario de solicitud de transferencia elegible emitido por la instalación de inversión receptora.
TRAN La inst usted y	EBE ADJUNTAR A ESTE FORMULARIO UNA COPIA DEL FORMULARIO DE SOLICITUD DE LA SFERENCIA ELEGIBLE. titución encargada de sus inversiones suministra los formularios de transferencia. El formulario debe estar firmado por y por el agente de la institución de inversiones receptora. El formulario de transferencia debe proporcionar instrucciones ficas para el envío por correo y DEBE dirigirse específicamente a "Carpenters Annuity Trust Fund for Northerr rnia".
Nomb	re de la institución de inversiones receptora:
N.º de	cuenta:
	Favor de marcar una opción: He elegido una transferencia directa a: () Una IRA tradicional () Otro plan de jubilación elegible que acepta transferencias

Si eligió una transferencia directa de todo o de parte de su beneficio, por favor lea y firme la siguiente declaración:

Yo certifico que la institución receptora de una transferencia directa, cuyo nombre aparece arriba, es una cuenta de jubilación individual, una anualidad de jubilación individual o un plan de jubilación calificado que acepta transferencias. Entiendo que el pago de mis beneficios al fideicomisario de la IRA o de un plan de jubilación calificado liberará a los fideicomisarios de Carpenters Annuity Trust Fund for Northern California Plan de cualquier obligación o responsabilidades adicionales con respecto a los beneficios así pagados.

Abajo se requiere su firma fechada.

Entiendo que cualquier saldo remanente se pagará como cantidad global en la fecha de valuación inmediatamente después de que cumpla 70 ½ años de edad. También entiendo que si cancelo mi solicitud de pagos a plazos en cualquier momento, mi saldo permanecerá sin pagar hasta que vuelva a calificar para retirarlo.

Firma del participante	Fecha
Si se requiere el consentimiento del cónyug notario público.	ge, este debe firmar abajo y su firma FECHADA debe ser notarizada por un
Firma del cónyuge	Fecha
RECONOCIMIENTO DEL NOTARIO:	
	omplete este certificado verifica solo la identidad de la persona que firmó el no verifica la veracidad, la exactitud ni la validez de ese documento.
Estado de California	
Condado de	
El ante mí ,	, Notario público,
compareció personalmente	•
	Nombre(s) del(los) signatario(s)
	quien(es) comprobó(aron) con evidencia satisfactoria ser la(s) persona(s) cuyo(s) nombre(s) está(n) suscrito(s) en este documento, y reconoció(ieron) ante mí que él/ella/ellos firmó(aron) el mismo en su(s) capacidad(es) autorizada(s), y que con su(s) firma(s) en el documento la(s) persona(s), o la entidad a nombre de la cual actuó(aron) la(s) persona(s), firmó(aron) este documento.
	Certifico bajo PENA DE PERJURIO bajo las leyes del estado de California que e párrafo anterior es verídico y correcto.
Colocar el sello del notario arriba de la firma del notario publico	En TESTIMONIO de lo cual estampo mi firma y sello oficial. Firma

Para pagos que no sean una transferencia, revise sus deducciones de retención federal y estatal de CA de impuestos actualmente en expedientes que aplicarán a esta solicitud de pago. Si desea hacer cambio a sus retenciones, favor de rellenar la página 4.



Withholding Certificate for Nonperiodic Payments and **Eligible Rollover Distributions**

1b Social security number

Department of the Treasury Internal Revenue Service

1a First name and middle initial

Give Form W-4R to the payer of your retirement payments.

Last name

2024

OMB No. 1545-0074

Address	S .		
City or t	town, state, and ZIP code		
Your w	rithholding rate is determined by the type of payment you will receive.		
	conperiodic payments, the default withholding rate is 10%. You can choose to have a different rate by ed 100% on line 2. Generally, you can't choose less than 10% for payments to be delivered outside the ies.	•	•
	in eligible rollover distribution, the default withholding rate is 20%. You can choose a rate greater than 2 2. You may not choose a rate less than 20%.	0% by	y entering the rate
See pa	ge 2 for more information.		
	Complete this line if you would like a rate of withholding that is different from the default withholding rate. See the instructions on page 2 and the Marginal Rate Tables below for additional information. Enter the rate as a whole number (no decimals)		%
Sign Here	Your signature (This form is not valid unless you sign it.) Date		

General Instructions

Section references are to the Internal Revenue Code.

Future developments. For the latest information about any future developments related to Form W-4R, such as legislation enacted after it was published, go to www.irs.gov/FormW4R.

Purpose of form. Complete Form W-4R to have pavers withhold the correct amount of federal income tax from your nonperiodic payment or eligible rollover distribution from an employer retirement plan, annuity (including a commercial annuity), or individual retirement arrangement (IRA). See page 2 for the rules and options that are available for each type of payment. Don't use Form W-4R for periodic payments (payments made in installments at regular

intervals over a period of more than 1 year) from these plans or arrangements. Instead, use Form W-4P, Withholding Certificate for Periodic Pension or Annuity Payments. For more information on withholding, see Pub. 505, Tax Withholding and Estimated Tax.

Caution: If you have too little tax withheld, you will generally owe tax when you file your tax return and may owe a penalty unless you make timely payments of estimated tax. If too much tax is withheld, you will generally be due a refund when you file your tax return. Your withholding choice (or an election not to have withholding on a nonperiodic payment) will generally apply to any future payment from the same plan or IRA. Submit a new Form W-4R if you want to change your election.

2024 Marginal Rate Tables

You may use these tables to help you select the appropriate withholding rate for this payment or distribution. Add your income from all sources and use the column that matches your filing status to find the corresponding rate of withholding. See page 2 for more information on how to use this table.

Single or Married filing separately		or		Married filing jointly or Qualifying surviving spouse		Head of household	
Total income over—	Tax rate for every dollar more	Total income over—	Tax rate for every dollar more	Total income over—	Tax rate for every dollar more		
\$0	0%	\$0	0%	\$0	0%		
14,600	10%	29,200	10%	21,900	10%		
26,200	12%	52,400	12%	38,450	12%		
61,750	22%	123,500	22%	85,000	22 %		
115,125	24%	230,250	24%	122,400	24%		
206,550	32 %	413,100	32%	213,850	32 %		
258,325	35 %	516,650	35%	265,600	35 %		
623,950*	37%	760,400	37%	631,250	37%		

^{*}If married filing separately, use \$380,200 instead for this 37% rate.



Withholding Certificate for Periodic Pension or Annuity Payments

OMB No. 1545-0074

Department of the Treasury Internal Revenue Service

Give Form W-4P to the payer of your pension or annuity payments.

Step 1:	(a) First name and middle initial	Last name	(b) Social security number				
Enter Personal Information	Address						
imormation	City or town, state, and ZIP code						
•	(c) Single or Married filing separately						
	Married filing jointly or Qualifying surviving	spouse					
	Head of household (Check only if you're unmain	rried and pay more than half the costs of keeping up a home for yo	urself and a qualifying individual.)				
-		se, skip to Step 5. See pages 2 and 3 for more info v to elect to have no federal income tax withheld (if	•				
Step 2: Income From a Job		e from a job or more than one pension/annuity, or (from a job or a pension/annuity. See page 2 for ex					
and/or	Do only one of the following.						
Multiple Pensions/	(a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3–4). If you or your spouse have self-employment income, use this option; or						
Annuities	(b) Complete the items below.						
(Including a Spouse's Job/	(i) If you (and/or your spouse) have of from all jobs, plus any income of deductions entered on Form W-4,						
Pension/ Annuity)	(ii) If you (and/or your spouse) have any other pensions/annuities that pay less annually than this one, then enter the total annual taxable payments from all lower-paying pensions/annuities. Otherwise, enter "-0-"						
	(iii) Add the amounts from items (i) and (ii) and enter the total here						
TIP: To be accurate, submit a new Form W-4P for all other pensions/annuities if you haven't updated your withholding since 2021 or this is a new pension/annuity that pays less than the other(s). Submit a new Form your job(s) if you have not updated your withholding since 2019.							
Complete Ste Steps 3–4(b) o		nd this pension/annuity pays the most annually. Ot	nerwise, do not complete				
Step 3:		ess (\$400,000 or less if married filing jointly):					
Claim	Multiply the number of qualifying child						
Dependent	Multiply the number of other depende						
and Other	• •	•					
Credits	Add other credits, such as foreign tax cre	edit and education tax credits \$					
		other dependents, and other credits and enter the	3 \$				
Step 4 (optional): Other	(a) Other income (not from jobs or per on other income you expect this yea	nsion/annuity payments). If you want tax withheld r that won't have withholding, enter the amount of interest, taxable social security, and dividends .					
Adjustments		eductions other than the basic standard deduction g, use the Deductions Worksheet on page 3 and					
	(c) Extra withholding. Enter any addition	nal tax you want withheld from each payment .	4(c) \$				
Step 5: Sign Here	Your signature (This form is not valid unle	ess you sign it.)	te				

Form W-4P (2024)

General Instructions

Section references are to the Internal Revenue Code.

Future developments. For the latest information about any future developments related to Form W-4P, such as legislation enacted after it was published, go to www.irs.gov/FormW4P.

Purpose of form. Complete Form W-4P to have payers withhold the correct amount of federal income tax from your periodic pension, annuity (including commercial annuities), profit-sharing and stock bonus plan, or IRA payments. Federal income tax withholding applies to the taxable part of these payments. Periodic payments are made in installments at regular intervals (for example, annually, quarterly, or monthly) over a period of more than 1 year. Don't use Form W-4P for a nonperiodic payment (note that distributions from an IRA that are payable on demand are treated as nonperiodic payments) or an eligible rollover distribution (including a lump-sum pension payment). Instead, use Form W-4R, Withholding Certificate for Nonperiodic Payments and Eligible Rollover Distributions, for these payments/distributions. For more information on withholding, see Pub. 505, Tax Withholding and Estimated Tax.

Choosing not to have income tax withheld. You can choose not to have federal income tax withheld from your payments by writing "No Withholding" on Form W-4P in the space below Step 4(c). Then, complete Steps 1a, 1b, and 5. Generally, if you are a U.S. citizen or a resident alien, you are not permitted to elect not to have federal income tax withheld on payments to be delivered outside the United States and its territories.

Caution: If you have too little tax withheld, you will generally owe tax when you file your tax return and may owe a penalty unless you make timely payments of estimated tax. If too much tax is withheld, you will generally be due a refund when you file your tax return. If your tax situation changes, or you chose not to have federal income tax withheld and you now want withholding, you should submit a new Form W-4P.

When to use the estimator. Consider using the estimator at *www.irs.gov/W4App* if you:

- 1. Have social security, dividend, capital gain, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax; or
- 2. Receive these payments or pension and annuity payments for only part of the year.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you (or you and your spouse) receive. If you do not have a job and want to pay these taxes through withholding from your payments, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Payments to nonresident aliens and foreign estates. Do not use Form W-4P. See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, and Pub. 519, U.S. Tax Guide for Aliens, for more information.

Tax relief for victims of terrorist attacks. If your disability payments for injuries incurred as a direct result of a terrorist attack are not taxable, write "No Withholding" in the space below Step 4(c). See Pub. 3920, Tax Relief for Victims of Terrorist Attacks, for more details.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you have at least one of the following: income from a job, income from more than one pension/annuity, and/or a spouse (if married filing jointly) that receives income from a job/pension/annuity. The following examples will assist you in completing Step 2(b).

Example 1. Bob, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Bob also has a job that pays \$25,000 a year. Bob has no other pensions or annuities. Bob will enter \$25,000 in Step 2(b)(i) and in Step 2(b)(iii).

If Bob also has \$1,000 of interest income, which he entered on Form W-4, Step 4(a), then he will instead enter \$26,000 in Step 2(b)(i) and in Step 2(b)(iii). He will make no entries in Step 4(a) on this Form W-4P.

Example 2. Carol, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Carol does not have a job, but she also receives another pension for \$25,000 a year (which pays less annually than the \$50,000 pension). Carol will enter \$25,000 in Step 2(b)(ii) and in Step 2(b)(iii).

If Carol also has \$1,000 of interest income, then she will enter \$1,000 in Step 4(a) of this Form W-4P.

Example 3. Don, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Don does not have a job, but he receives another pension for \$75,000 a year (which pays more annually than the \$50,000 pension). Don will not enter any amounts in Step 2.

If Don also has \$1,000 of interest income, he won't enter that amount on this Form W-4P because he entered the \$1,000 on the Form W-4P for the higher paying \$75,000 pension.

Example 4. Ann, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Ann also has a job that pays \$25,000 a year and another pension that pays \$20,000 a year. Ann will enter \$25,000 in Step 2(b)(ii), \$20,000 in Step 2(b)(iii), and \$45,000 in Step 2(b)(iii).

If Ann also has \$1,000 of interest income, which she entered on Form W-4, Step 4(a), she will instead enter \$26,000 in Step 2(b)(i), leave Step 2(b)(ii) unchanged, and enter \$46,000 in Step 2(b)(iii). She will make no entries in Step 4(a) of this Form W-4P.

If you are married filing jointly, the entries described above do not change if your spouse is the one who has the job or the other pension/annuity instead of you.



Multiple sources of pensions/annuities or jobs. If you (or if married filing jointly, you and/or your spouse) have a job(s), do NOT complete Steps 3 through 4(b)

on Form W-4P. Instead, complete Steps 3 through 4(b) on the Form W-4 for the job. If you (or if married filing jointly, you and your spouse) do not have a job, complete Steps 3 through 4(b) on Form W-4P for **only** the pension/annuity that pays the most annually. Leave those steps blank for the other pensions/annuities.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. Including these credits will increase your payments and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include amounts from any job(s) or pension/annuity payments. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than

Form W-4P (2024)

Specific Instructions (continued)

having tax on other income withheld from your pension, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 6, if you expect to claim deductions other than the basic standard deduction on your 2024 tax return and want to reduce your withholding to account for these deductions.

This includes itemized deductions, the additional standard deduction for those 65 and over, and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from **each payment**. Entering an amount here will reduce your payments and will either increase your refund or reduce any amount of tax that you owe.

Page 3

Note: If you don't give Form W-4P to your payer, you don't provide an SSN, or the IRS notifies the payer that you gave an incorrect SSN, then the payer will withhold tax from your payments as if your filing status is single with no adjustments in Steps 2 through 4. For payments that began before 2024, your current withholding election (or your default rate) remains in effect unless you submit a new Form W-4P.

	Step 4(b) – Deductions Worksheet (Keep for your records.)		
1	Enter an estimate of your 2024 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: • \$29,200 if you're married filing jointly or a qualifying surviving spouse • \$21,900 if you're head of household • \$14,600 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	If line 3 equals zero, and you (or your spouse) are 65 or older, enter: • \$1,950 if you're single or head of household. • \$1,550 if you're married filing separately. • \$1,550 if you're a qualifying surviving spouse or you're married filing jointly and one of you is under age 65. • \$3,100 if you're married filing jointly and both of you are age 65 or older. Otherwise, enter "-0-". See Pub. 505 for more information	4	\$
5	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	5	\$
6	Add lines 3 through 5. Enter the result here and in Sten 4(h) on Form W-4P	6	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. You are required to provide this information only if you want to (a) request federal income tax withholding from pension or annuity payments based on your filing status and adjustments; (b) request additional federal income tax withholding from your pension or annuity payments; (c) choose not to have federal income tax withheld, when permitted; or (d) change a previous Form W-4P. To do any of the aforementioned, you are required by sections 3405(e) and 6109 and their regulations to provide the information requested on this form. Failure to provide this information may result in inaccurate withholding on your payment(s). Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties.

Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, and to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws. We may

also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

(3) Ten percent of the federal withholding amount computed pursuant to section 3405 of the Internal Revenue Code (law. cornell.edu/uscode/text/26). Payee completes line 4 above.

Completing the Form: Fill in your full name, home address, Social Security number, and the identification number (if any) of the pension or annuity.

Line 1, Exemption from Withholding: Check this box if you do not want any PIT withheld from your payment. You do not need a reason for claiming the exemption from withholding.

Caution: Remember that there are penalties for not paying enough tax during the year, either through withholding or estimated tax payments. You may be able to avoid paying quarterly estimated tax to the Franchise Tax Board (FTB) by having enough tax withheld from your pension or annuity using the DE 4P.

Revoking the Exemption from Withholding: If you want to revoke your previously filed exemption from withholding for periodic and nonperiodic payments, file another DE 4P completing lines 1, 2, 3, or 4.

Line 2, Withholding Based on Specified Withholding Allowances: If you want withholding to be based on a specified number of allowances, write the number on line 2, and check the filing status box you want. The worksheets accompanying this form may be used to figure your withholding allowance.

Line 3, Multiple Pensions or More than One Income: Indicate additional amount to be withheld from each payment. You may use Worksheet C, accompanying this form, to determine the additional amount.

Line 4, Withholding a Designated Dollar Amount: Indicate dollar amount you want withheld on this line (in lieu of claiming withholding allowances).