

# RETIREE RATES: MEDICARE, AND NON-MEDICARE

January 1, 2026

| If you have Medicare                                                                                       |                   |                           | Retiree + 1 Dependent  |                             | Retiree + More than 1 Dependent |                          |                                    |                  |
|------------------------------------------------------------------------------------------------------------|-------------------|---------------------------|------------------------|-----------------------------|---------------------------------|--------------------------|------------------------------------|------------------|
| Choice of Carrier                                                                                          |                   | Coverage for Retiree Only | Non-Medicare Dependent | Medicare Eligible Dependent | All Dependents are Non-Medicare | 1 Dependent has Medicare | More than 1 Dependent has Medicare | Surviving Spouse |
| Kaiser                                                                                                     |                   | \$ 195                    | \$ 808                 | \$ 399                      | \$ 1,746                        | \$ 1,310                 | \$ 658                             | \$ 401           |
| Indemnity                                                                                                  |                   | \$ 207                    | \$ 1,002               | \$ 403                      | \$ 1,246                        | \$ 647                   | \$ 540                             | \$ 413           |
| ** Medicare Retirees pay an additional "Part B" premium of at least \$202.90 directly to Medicare for 2026 |                   |                           |                        |                             |                                 |                          |                                    |                  |
| If you DO NOT have Medicare                                                                                |                   |                           | Retiree + 1 Dependent  |                             | Retiree + More than 1 Dependent |                          |                                    |                  |
| Years of Service                                                                                           | Choice of Carrier | Coverage for Retiree Only | Non-Medicare Dependent | Medicare Eligible Dependent | All Dependents are Non-Medicare | 1 Dependent has Medicare | More than 1 Dependent has Medicare | Surviving Spouse |
| 10 to 19                                                                                                   | Kaiser            | \$ 664                    | \$ 1,374               | \$ 868                      | \$ 2,337                        | \$ 1,830                 | \$ 1,119                           | \$ 1,425         |
|                                                                                                            | Indemnity         | \$ 946                    | \$ 1,819               | \$ 1,161                    | \$ 2,088                        | \$ 1,430                 | \$ 1,311                           | \$ 1,718         |
| 20 to 25                                                                                                   | Kaiser            | \$ 579                    | \$ 1,210               | \$ 765                      | \$ 2,148                        | \$ 1,703                 | \$ 1,001                           | \$ 1,425         |
|                                                                                                            | Indemnity         | \$ 860                    | \$ 1,654               | \$ 1,056                    | \$ 1,898                        | \$ 1,300                 | \$ 1,192                           | \$ 1,718         |
| 25+                                                                                                        | Kaiser            | \$ 398                    | \$ 1,011               | \$ 602                      | \$ 1,949                        | \$ 1,513                 | \$ 861                             | \$ 1,425         |
|                                                                                                            | Indemnity         | \$ 410                    | \$ 1,205               | \$ 606                      | \$ 1,449                        | \$ 850                   | \$ 743                             | \$ 1,718         |