RETIREE RATES: MEDICARE, AND NON-MEDICARE — January 1, 2026

If you have Medicare		Retiree + 1 Dependent		Retiree + More than 1 Dependent			
Choice of Carrier	Coverage for Retiree Only	Non-Medicare Dependent	Medicare Eligible Dependent	All Dependents are Non-Medicare	1 Dependent has Medicare	More than 1 Dependent has Medicare	Surviving Spouse
Kaiser	$ 195	$ 808	$ 399	$ 1,746	$ 1,310	$ 658	$ 401
Indemnity	$ 207	$ 1,002	$ 403	$ 1,246	$ 647	$ 540	$ 413

If you DO NOT have Medicare			Retiree + 1 Dependent		Retiree + More than 1 Dependent			
Years of Service	Choice of Carrier	Coverage for Retiree Only	Non-Medicare Dependent	Medicare Eligible Dependent	All Dependents are Non-Medicare	1 Dependent has Medicare	More than 1 Dependent has Medicare	Surviving Spouse
10 to 19	Kaiser	$ 664	$ 1,374	$ 868	$ 2,337	$ 1,830	$ 1,119	$ 1,425
	Indemnity	$ 946	$ 1,819	$ 1,161	$ 2,088	$ 1,430	$ 1,311	$ 1,718
20 to 25	Kaiser	$ 579	$ 1,210	$ 765	$ 2,148	$ 1,703	$ 1,001	$ 1,425
	Indemnity	$ 860	$ 1,654	$ 1,056	$ 1,898	$ 1,300	$ 1,192	$ 1,718
25+	Kaiser	$ 402	$ 1,015	$ 606	$ 1,953	$ 1,517	$ 865	$ 1,425
	Indemnity	$ 414	$ 1,209	$ 610	$ 1,453	$ 854	$ 747	$ 1,718