

2026

2027

JULY

JANUARY

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|----|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

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|----|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
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| 10 | 11 | 12 | 13 | 14 | 16 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

AUGUST

FEBRUARY

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SEPTEMBER

MARCH

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| S | M | T | W | T | F | S |
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OCTOBER

APRIL

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NOVEMBER

MAY

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DECEMBER

JUNE

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|----|----|----|----|----|----|----|
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| 27 | 28 | 29 | 30 | 31 | | |

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| S | M | T | W | T | F | S |
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| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | | | |

**NORTHERN CALIFORNIA
MILLWRIGHTS
LOCAL UNION #102**

3128 CONSTITUTION DRIVE
LIVERMORE, CA 94551

Office Phone

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Toll Free 1-877-562-5102

FAX (925) 294-5360

Dispatch Email:

local102dispatch@ncscarpenters.org

**NORTH COAST STATES
REGIONAL COUNCIL
OF CARPENTERS**

265 Hegenberger Road, Suite 200
Oakland, CA 94621-1480
(510) 568-4788

**CONTRACTS
DEPARTMENT**

265 Hegenberger Road, Suite 220
Oakland, CA 94621-1480
(510) 430-9706

Hours: Mon. - Fri.: 8:00 a.m. - 5:00 p.m.

UNION MEETING 1ST MONDAY 7:00 P.M.

HELD AT LOCAL 102
3128 CONSTITUTION DRIVE
LIVERMORE, CA 94551

SERVING ALL OF NORTHERN CALIFORNIA

○ Indicates Holidays. No work to be performed.

■ Indicates designated off days on which no work is to be performed.

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE MILLWRIGHT AGREEMENT PROVIDES **FOUR** WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.

Area 1: Counties of: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma

Area 2: Counties of: Monterey, San Benito and Santa Cruz

Area 3: Counties of: Sacramento, Yolo, San Joaquin, Western Placer* and Western El Dorado*

Area 4: Counties of: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Eastern Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne and Yuba

* Western Placer County includes territory west of and including Highway 49. Western El Dorado County includes territory west of and including Highway 49 and territory inside the city limits of Placerville.

MILLWRIGHT WAGE RATES EFFECTIVE 7/1/2026

| | <u>Area 1</u> | <u>Area 2</u> | <u>Area 3</u> | <u>Area 4</u> |
|------------------|---------------|---------------|---------------|---------------|
| Journeyman | \$70.36 | \$66.88 | \$66.88 | \$65.53 |

FOREMAN RATE: \$5.50 per hour above applicable Journeyman rate.

GENERAL FOREMAN: \$3.50 above the Millwrights Foreman rate.

FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

| Effective: | <u>7/1/2026</u> |
|---|-----------------|
| Health & Welfare (H&W) | \$15.87 |
| Pension (PEN) | 11.70 |
| Annuity (ANN) | 5.00 |
| **Vacation (VAC) | 3.40 |
| **Work Fee (WF) | 2.97 |
| Apprentice/Journeyman Training (TR) | 1.36 |
| Vacation/Holiday/Sick Leave Admin. (VHSLA) | 0.10 |
| Millwright Industry Promotion (IP) | 0.15 |
| Carpenters International Training Fund (CITF) | 0.15 |
| Contract Work Preservation (CWP) | 0.05 |

MILLWRIGHT APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS

EFFECTIVE 7/1/2026

| Period | Percentage Fringes | Area 1 | Area 2 | Area 3 | Area 4 |
|--------------------|---|---------|---------|---------|---------|
| First 0-6 Mos. | 60% H&W, WF, TR, VHSLA, IP, CITF, CWP..... | \$42.22 | \$40.13 | \$40.13 | \$39.32 |
| Second 7-12 Mos. | 65% H&W, WF, TR, VHSLA, IP, CITF, CWP, VAC..... | \$45.73 | \$43.47 | \$43.47 | \$42.59 |
| Third 13-18 Mos. | 70% H&W, WF, TR, VHSLA, IP, CITF, CWP, VAC, ANN | \$49.25 | \$46.82 | \$46.82 | \$45.87 |
| Fourth 19-24 Mos. | 75% H&W, WF, TR, VHSLA, IP, CITF, CWP, VAC, ANN | \$52.77 | \$50.16 | \$50.16 | \$49.15 |
| Fifth 25-30 Mos. | 80% All Fringes..... | \$56.29 | \$53.50 | \$53.50 | \$52.42 |
| Sixth 31-36 Mos. | 85% All Fringes..... | \$59.81 | \$56.85 | \$56.85 | \$55.70 |
| Seventh 37-42 Mos. | 90% All Fringes..... | \$63.32 | \$60.19 | \$60.19 | \$58.98 |
| Eighth 43-48 Mos. | 95% All Fringes..... | \$66.84 | \$63.54 | \$63.54 | \$62.25 |

** VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.