

**Self-Pay Rates Effective January 1, 2012**

Non-Medicare Retiree	Retirement Effective Date	Health Net				Kaiser				Indemnity						
		Cost of Coverage	Retiree Self Pay if Years of Service:				Cost of Coverage	Retiree Self Pay if Years of Service:				Cost of Coverage	Retiree Self Pay if Years of Service:			
			Less than 10 years of Service	10 - 20 Years of Service	20 - 25 Years of Service	More than 25 Years of Service		Less than 10 years of Service	10 - 20 Years of Service	20 - 25 Years of Service	More than 25 Years of Service		Less than 10 years of Service	10 - 20 Years of Service	20 - 25 Years of Service	More than 25 Years of Service
Surviving Spouse		\$ 1,121.12	\$ 1,122	\$ 1,122	\$ 1,122	\$ 1,019.61	\$ 1,020	\$ 1,020	\$ 1,020	\$ 1,020	\$ 702.67	\$ 703	\$ 703	\$ 703	\$ 703	
Retiree Only	Pre 7/1994	\$ 1,121.12	\$ 680	\$ 636	\$ 591	\$ 547	\$ 1,019.61	\$ 669	\$ 634	\$ 599	\$ 563	\$ 702.67	\$ 352	\$ 317	\$ 282	\$ 246
	8/94 - 12/2008		N/A	\$ 724	\$ 680	\$ 636		N/A	\$ 704	\$ 669	\$ 634		N/A	\$ 387	\$ 352	\$ 317
	1/1/2009 or later		N/A	\$ 806	\$ 771	\$ 736		N/A	\$ 704	\$ 669	\$ 634		N/A	\$ 387	\$ 352	\$ 317
Retiree One Dependent Without Medicare			Health Net				Kaiser				Indemnity					
			Retiree Self Pay if Years of Service:				Retiree Self Pay if Years of Service:				Retiree Self Pay if Years of Service:					
			Less than 10 years of Service	10 - 20 Years of Service	20 - 25 Years of Service	More than 25 Years of Service	Less than 10 years of Service	10 - 20 Years of Service	20 - 25 Years of Service	More than 25 Years of Service	Less than 10 years of Service	10 - 20 Years of Service	20 - 25 Years of Service	More than 25 Years of Service		
With Medicare	Pre 7/1994	\$ 2,242.25	\$ 1,358	\$ 1,270	\$ 1,181	\$ 1,093	\$ 2,039.22	\$ 1,344	\$ 1,275	\$ 1,205	\$ 1,136	\$ 1,391.93	\$ 696	\$ 627	\$ 557	\$ 488
	8/94 - 12/2008		N/A	\$ 1,447	\$ 1,358	\$ 1,270		\$ 1,414	\$ 1,414	\$ 1,344	\$ 1,275		N/A	\$ 766	\$ 696	\$ 627
	1/1/2009 or later		N/A	\$ 1,617	\$ 1,547	\$ 1,478		N/A	\$ 1,414	\$ 1,344	\$ 1,275		N/A	\$ 766	\$ 696	\$ 627
With Risk	Pre 7/1994	\$ 1,495.75	\$ 919	\$ 861	\$ 803	\$ 746	\$ 1,764.53	\$ 1,134	\$ 1,071	\$ 1,008	\$ 944	\$ 1,053.87	\$ 527	\$ 475	\$ 422	\$ 369
	8/94 - 12/2008		N/A	\$ 977	\$ 919	\$ 861		\$ 1,197	\$ 1,197	\$ 1,134	\$ 1,071		N/A	\$ 580	\$ 527	\$ 475
	1/1/2009 or later		N/A	\$ 1,022	\$ 969	\$ 917		N/A	\$ 1,291	\$ 1,238	\$ 1,186		N/A	\$ 580	\$ 527	\$ 475
With Risk	Pre 7/1994	\$ 1,468.77	\$ 918	\$ 863	\$ 808	\$ 752	\$ 1,364.17	\$ 838	\$ 786	\$ 733	\$ 680	N/A	N/A	N/A	N/A	N/A
	8/94 - 12/2008		N/A	\$ 973	\$ 918	\$ 863		\$ 891	\$ 891	\$ 838	\$ 786		N/A	N/A	N/A	N/A
	1/1/2009 or later		N/A	\$ 995	\$ 942	\$ 890		N/A	\$ 891	\$ 838	\$ 786		N/A	N/A	N/A	N/A

Non-Medicare Retiree More than One Dependent	Retirement Effective Date	Health Net				Kaiser				Indemnity						
		Cost of Coverage	Retiree Self Pay if Years of Service:				Cost of Coverage	Retiree Self Pay if Years of Service:				Cost of Coverage	Retiree Self Pay if Years of Service:			
			Less than 10 years of Service	10 - 20 Years of Service	20 - 25 Years of Service	More than 25 Years of Service		Less than 10 years of Service	10 - 20 Years of Service	20 - 25 Years of Service	More than 25 Years of Service		Less than 10 years of Service	10 - 20 Years of Service	20 - 25 Years of Service	More than 25 Years of Service
No Dependent with Medicare	Pre 7/1994	\$ 3,246.58	\$ 1,966	\$ 1,837	\$ 1,709	\$ 1,581	\$ 2,883.61	\$ 2,016	\$ 1,929	\$ 1,842	\$ 1,755	\$ 1,607.74	\$ 804	\$ 724	\$ 644	\$ 563
	8/94 - 12/2008		N/A	\$ 2,094	\$ 1,966	\$ 1,837		\$ 2,103	\$ 2,103	\$ 2,016	\$ 1,929		N/A	\$ 885	\$ 804	\$ 724
	1/1/2009 or later		N/A	\$ 2,524	\$ 2,443	\$ 2,363		N/A	\$ 2,161	\$ 2,080	\$ 2,000		N/A	\$ 885	\$ 804	\$ 724
One Dependent With Medicare	Pre 7/1994	\$ 2,500.08	\$ 1,526	\$ 1,429	\$ 1,331	\$ 1,234	\$ 2,608.92	\$ 1,724	\$ 1,635	\$ 1,547	\$ 1,458	\$ 1,269.68	\$ 635	\$ 572	\$ 508	\$ 445
	8/94 - 12/2008		N/A	\$ 1,624	\$ 1,526	\$ 1,429		\$ 1,813	\$ 1,813	\$ 1,724	\$ 1,635		N/A	\$ 699	\$ 635	\$ 572
	1/1/2009 or later		N/A	\$ 1,930	\$ 1,866	\$ 1,803		N/A	\$ 2,039	\$ 1,975	\$ 1,912		N/A	\$ 699	\$ 635	\$ 572
One Dependent With Risk	Pre 7/1994	\$ 2,473.10	\$ 1,525	\$ 1,430	\$ 1,336	\$ 1,241	\$ 2,208.56	\$ 1,495	\$ 1,423	\$ 1,352	\$ 1,280	N/A	N/A	N/A	N/A	N/A
	8/94 - 12/2008		N/A	\$ 1,620	\$ 1,525	\$ 1,430		\$ 1,566	\$ 1,566	\$ 1,495	\$ 1,423		N/A	N/A	N/A	N/A
	1/1/2009 or later		N/A	\$ 1,903	\$ 1,839	\$ 1,776		N/A	\$ 1,638	\$ 1,574	\$ 1,511		N/A	N/A	N/A	N/A
More than One Dependent with Medicare	Pre 7/1994	\$ 1,863.81	\$ 1,216	\$ 1,151	\$ 1,086	\$ 1,021	\$ 2,505.06	\$ 1,705	\$ 1,705	\$ 1,705	\$ 1,662	\$ 1,298.47	\$ 650	\$ 585	\$ 520	\$ 455
	8/94 - 12/2008		N/A	\$ 1,225	\$ 1,154	\$ 1,083		\$ 1,646	\$ 1,646	\$ 1,551	\$ 1,455		N/A	\$ 715	\$ 650	\$ 585
	1/1/2009 or later		N/A	\$ 1,281	\$ 1,216	\$ 1,151		N/A	\$ 1,922	\$ 1,857	\$ 1,792		N/A	\$ 715	\$ 650	\$ 585
More than One Dependent with Risk	Pre 7/1994	\$ 1,809.85	\$ 1,152	\$ 1,086	\$ 1,020	\$ 954	\$ 1,704.34	\$ 1,056	\$ 991	\$ 926	\$ 861	N/A	N/A	N/A	N/A	N/A
	8/94 - 12/2008		N/A	\$ 1,218	\$ 1,152	\$ 1,086		\$ 1,121	\$ 1,121	\$ 1,056	\$ 991		N/A	N/A	N/A	N/A
	1/1/2009 or later		N/A	\$ 1,227	\$ 1,162	\$ 1,097		N/A	\$ 1,121	\$ 1,056	\$ 991		N/A	N/A	N/A	N/A

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Medicare Risk Retiree	Retirement Effective Date	Health Net		Kaiser	
		Cost of Coverage	Medicare Retiree Self Payment	Cost of Coverage	Medicare Retiree Self Payment
Surviving Spouse		\$ 347.64	<b>\$ 348.00</b>	\$ 344.56	<b>\$ 345.00</b>
Retiree Only	Pre 1/1/2009	\$ 347.64	<b>\$ 167.00</b>	\$ 344.56	<b>\$ 164.00</b>
	Post 1/1/2009		<b>\$ 167.00</b>		<b>\$ 164.00</b>
Retiree Plus One Dependent		Health Net		Kaiser	
Without Medicare	Pre 1/1/2009	\$ 1,468.77	<b>\$ 918.00</b>	\$ 1,364.17	<b>\$ 839.00</b>
	Post 1/1/2009		<b>\$ 944.00</b>		<b>\$ 839.00</b>
With Medicare	Pre 1/1/2009	\$ 722.27	<b>\$ 366.00</b>	\$ 1,089.48	<b>\$ 613.00</b>
	Post 1/1/2009		<b>\$ 366.00</b>		<b>\$ 733.00</b>
With Risk	Pre 1/1/2009	\$ 695.29	<b>\$ 339.00</b>	\$ 689.12	<b>\$ 333.00</b>
	Post 1/1/2009		<b>\$ 339.00</b>		<b>\$ 333.00</b>
Retiree Plus More than One Dependent		Health Net		Kaiser	
No Dependent with Medicare	Pre 1/1/2009	\$ 2,473.10	<b>\$ 1,525.00</b>	\$ 2,208.56	<b>\$ 1,494.00</b>
	Post 1/1/2009		<b>\$ 1,840.00</b>		<b>\$ 1,576.00</b>
One Dependent With Medicare	Pre 1/1/2009	\$ 1,726.60	<b>\$ 1,086.00</b>	\$ 1,933.87	<b>\$ 1,202.00</b>
	Post 1/1/2009		<b>\$ 1,263.00</b>		<b>\$ 1,470.00</b>
One Dependent With Risk	Pre 1/1/2009	\$ 1,699.62	<b>\$ 1,085.00</b>	\$ 1,533.51	<b>\$ 973.00</b>
	Post 1/1/2009		<b>\$ 1,236.00</b>		<b>\$ 1,070.00</b>
More than One Dependent with Medicare	Pre 1/1/2009	\$ 1,090.33	<b>\$ 612.00</b>	\$ 1,830.01	<b>\$ 1,030.00</b>
	Post 1/1/2009		<b>\$ 612.00</b>		<b>\$ 1,351.00</b>
More than One Dependent with Risk	Pre 1/1/2009	\$ 1,036.37	<b>\$ 558.00</b>	\$ 1,029.29	<b>\$ 551.00</b>
	Post 1/1/2009		<b>\$ 558.00</b>		<b>\$ 551.00</b>

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Medicare Retiree	Retirement Effective Date	Health Net		Indemnity	
		Cost of Coverage	Medicare Retiree Self Payment	Cost of Coverage	Medicare Retiree Self Payment
Surviving Spouse		\$ 374.62	<b>\$ 375.00</b>	\$ 363.37	<b>\$ 364.00</b>
Retiree Only	Pre 1/1/2009	\$ 374.62	<b>\$ 194.00</b>	\$ 363.37	<b>\$ 182.00</b>
	Post 1/1/2009		<b>\$ 194.00</b>		<b>\$ 182.00</b>
Retiree Plus One Dependent		Health Net		Indemnity	
Without Medicare	Pre 1/1/2009	\$ 1,495.75	<b>\$ 919.00</b>	\$ 1,052.63	<b>\$ 527.00</b>
	Post 1/1/2009		<b>\$ 971.00</b>		<b>\$ 527.00</b>
With Medicare	Pre 1/1/2009	\$ 749.25	<b>\$ 393.00</b>	\$ 714.57	<b>\$ 358.00</b>
	Post 1/1/2009		<b>\$ 393.00</b>		<b>\$ 358.00</b>
With Risk	Pre 1/1/2009	\$ 722.27	<b>\$ 366.00</b>	N/A	<b>N/A</b>
	Post 1/1/2009		<b>\$ 366.00</b>		<b>N/A</b>
Retiree Plus More than One Dependent		Health Net		Indemnity	
No Dependent with Medicare	Pre 1/1/2009	\$ 2,500.08	<b>\$ 1,526.00</b>	\$ 1,268.44	<b>\$ 635.00</b>
	Post 1/1/2009		<b>\$ 1,867.00</b>		<b>\$ 635.00</b>
One Dependent With Medicare	Pre 1/1/2009	\$ 1,753.58	<b>\$ 1,087.00</b>	\$ 930.38	<b>\$ 466.00</b>
	Post 1/1/2009		<b>\$ 1,290.00</b>		<b>\$ 466.00</b>
One Dependent With Risk	Pre 1/1/2009	\$ 1,726.60	<b>\$ 1,086.00</b>	N/A	<b>N/A</b>
	Post 1/1/2009		<b>\$ 1,263.00</b>		<b>N/A</b>
More than One Dependent with	Pre 1/1/2009	\$ 1,117.31	<b>\$ 639.00</b>	\$ 959.17	<b>\$ 480.00</b>
	Post 1/1/2009		<b>\$ 639.00</b>		<b>\$ 480.00</b>
More than One Dependent with Risk	Pre 1/1/2009	\$ 1,063.35	<b>\$ 585.00</b>	N/A	<b>N/A</b>
	Post 1/1/2009		<b>\$ 585.00</b>		<b>N/A</b>