

# CARPENTERS

46 Northern California Counties Conference Board

## BILL FEYLING

Executive Director

May 26, 2009

TO: EMPLOYERS SIGNATORY TO THE SINGLE FAMILY HOME RESIDENTIAL ADDENDUM

Enclosed please find copies of the wage schedules (Appendix A) to the Single Family Home Residential Addendum for the period July 1, 2009 through June 30, 2010.

The 2007-2012 Single Family Home Addendum to the Carpenters Master Agreement for Northern California calls for the following journey-level increases, effective July 1, 2009:

### Wage Rates – Effective July 1, 2009

ALL AREAS: Increase one dollar and seventy-five cents (\$1.75) per hour

### Fringe Benefits – Effective July 1, 2009

Health and Welfare: Increase fifty cents (\$.50) per hour for a total of nine dollars and five cents (\$9.05) per hour

Vacation: Increase five cents (\$.05) per hour for a total of two dollar and ten cents (\$2.10) per hour

Pension: No increase. Remains at four dollars and fifty-five cents (\$4.55) per hour

Annuity: Increase five cents (\$.05) per hour for a total of two dollars and five cents (\$2.05) per hour


Work Fee: Increase eight cents (\$.08) per hour for a total of one dollar and forty-four cents (\$1.44) per hour

Apprentice/Journeyman Training: No increase. Remains at forty-three cents (\$.43) per hour

R.C.A.T.: Increase five cents (\$.05) per hour for a total of fifteen cents (\$.15) per hour

Wage increases have been applied to Residential Carpenters, Residential Drywall/Lathers, and Residential Specialists in accordance with Section 7. Fringe benefit increases will be reflected on the July report which will be mailed to you in August.

Sincerely,

  
William Feyling  
Executive Director

WF:tc

opeiu#3 afl-cio

cc: Local Union Hiring Halls & District Managers  
Gene Price, Maria Gonzales & Russ Fairless, Carpenter Funds Administrative Office

**APPENDIX A**

**EIGHT (8) COUNTIES CARPENTERS WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2009 THROUGH JUNE 30, 2010**

**Counties of:  
Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara  
Solano & Sonoma**

**Eight (8) Counties**

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$33.37	\$25.86	\$20.86	\$16.69	\$16.69
Vacation	2.10	0.40	0.40	0.40	0.40
Work Fees	1.44	0.98	0.98	0.98	0.98
Health & Welfare	9.05	8.35	8.35	2.50	8.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	2.05	1.05	0.55	0.55	0.55
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.15	0.15	0.15	0.15	0.15
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

5/15/09

Tc

**APPENDIX A**

**EIGHT (8) COUNTIES DRYWALL/LATHER WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES EFFECTIVE AUGUST 1, 2009 THROUGH JULY 31, 2010  
FRINGE BENEFITS EFFECTIVE JULY 1, 2009 THROUGH JUNE 30, 2010**

**Counties of:  
Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara  
Solano & Sonoma**

**Eight (8) Counties**

	<u>Journeyman</u>	Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$33.37	\$25.86	\$20.86	\$16.69	\$16.69
Vacation	2.10	0.40	0.40	0.40	0.40
Work Fees	1.44	0.98	0.98	0.98	0.98
Health & Welfare	9.05	8.35	8.35	2.50	8.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	2.55	1.05	0.55	0.55	0.55
Apprenticeship/Training	0.37	0.18	0.18	0.18	0.18
R.C.A.T.	0.15	0.15	0.15	0.15	0.15
Industry Promotion	0.12	0.12	0.12	0.12	0.12
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00
Drywall Contract Admin.	0.10	0.10	0.10	0.10	0.10

5/15/09

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**APPENDIX A**

**THREE (3) COUNTIES CARPENTERS WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2009 THROUGH JUNE 30, 2010**

**Counties of:  
Monterey, San Benito & Santa Cruz**

**Three (3) Counties**

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$29.27	\$22.68	\$18.29	\$14.64	\$14.64
Vacation	2.10	0.40	0.40	0.40	0.40
Work Fees	1.44	0.98	0.98	0.98	0.98
Health & Welfare	9.05	8.35	8.35	2.50	8.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	2.05	0.55	0.55	0.55	0.55
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.15	0.15	0.15	0.15	0.15
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

The hourly wage rate for Journeyman is based on the Area 4 wage rate of the Carpenters Master Labor Agreement. All other wage rates are based on the appropriate percentage of the Journeyman rate.

5/15/09

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**APPENDIX A**

**THREE (3) COUNTIES DRYWALL/LATHER WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES EFFECTIVE AUGUST 1, 2009 THROUGH JULY 31, 2010  
FRINGE BENEFITS EFFECTIVE JULY 1, 2009 THROUGH JUNE 30, 2010**

**Counties of:  
Monterey, San Benito & Santa Cruz**

**Three (3) Counties**

	<u>Journeyman</u>	Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$29.77	\$23.07	\$18.61	\$14.89	\$14.89
Vacation	2.10	0.40	0.40	0.40	0.40
Work Fees	1.44	0.98	0.98	0.98	0.98
Health & Welfare	9.05	8.35	8.35	2.50	8.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	2.55	0.55	0.55	0.55	0.55
Apprenticeship/Training	0.37	0.18	0.18	0.18	0.18
R.C.A.T.	0.15	0.15	0.15	0.15	0.15
Industry Promotion	0.12	0.12	0.12	0.12	0.12
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00
Drywall Contract Admin.	0.10	0.10	0.10	0.10	0.10

The hourly wage rate for Journeyman is based on the Area 4 wage rate of the Drywall/Lathing Master Labor Agreement. All other wage rates are based on the appropriate percentage of the Journeyman rate.

5/15/09

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**APPENDIX A**

**TWENTY-EIGHT (28) COUNTIES CARPENTERS WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2009 THROUGH JUNE 30, 2010**

**Counties of:**

**Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn,  
Lake, Lassen, Mariposa, Mendocino, Merced, Modoc, Nevada,  
Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus,  
Sutter, Tehama, Trinity, Tuolumne, Yolo & Yuba**

**Twenty-Eight (28) Counties**

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$26.34	\$22.68	\$18.29	\$14.64	\$14.64
Vacation	0.40	0.40	0.40	0.40	0.40
Work Fees	1.44	0.98	0.98	0.98	0.98
Health & Welfare	9.05	8.35	8.35	2.50	8.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.55	0.55	0.55	0.55	0.55
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.15	0.15	0.15	0.15	0.15
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

The hourly wage rate for Journeyman is based on ninety percent (90%) of the Area 4 wage rate of the Carpenters Master Labor Agreement. All other rates are based on the appropriate percentage of the Area 4 wage rate as per the Master Labor Agreement.

5/15/09

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**APPENDIX A**

TWENTY-EIGHT (28) COUNTIES DRYWALL/LATHER WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES EFFECTIVE AUGUST 1, 2009 THROUGH JULY 31, 2010  
FRINGE BENEFITS EFFECTIVE JULY 1, 2009 THROUGH JUNE 30, 2010

**Counties of:**

**Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn,  
Lake, Lassen, Mariposa, Mendocino, Merced, Modoc, Nevada,  
Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus,  
Sutter, Tehama, Trinity, Tuolumne, Yolo & Yuba**

Twenty-Eight (28) Counties

	<u>Journeyman</u>	Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$26.79	\$23.07	\$18.61	\$14.89	\$14.89
Vacation	0.40	0.40	0.40	0.40	0.40
Work Fees	1.44	0.98	0.98	0.98	0.98
Health & Welfare	9.05	8.35	8.35	2.50	8.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.55	0.55	0.55	0.55	0.55
Apprenticeship/Training	0.37	0.18	0.18	0.18	0.18
R.C.A.T.	0.15	0.15	0.15	0.15	0.15
Industry Promotion	0.12	0.12	0.12	0.12	0.12
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00
Drywall Contract Admin.	0.10	0.10	0.10	0.10	0.10

The hourly wage rate for Journeyman is based on ninety percent (90%) of the Area 4 wage rate of the Drywall/Lathing Master Labor Agreement. All other rates are based on the appropriate percentage of the Area 4 wage rate as per the Master Labor Agreement.

5/15/09

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**APPENDIX A**

SIX (6) COUNTIES **CARPENTERS** WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2009 THROUGH JUNE 30, 2010

**Counties of:  
Del Norte, Fresno, Humboldt, Kings, Madera & Tulare**

Six (6) Counties

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$22.60	\$17.52	\$14.13	\$11.30	\$11.30
Vacation	0.40	0.40	0.40	0.40	0.40
Work Fees	1.44	0.98	0.98	0.98	0.98
Health & Welfare	9.05	8.35	8.35	2.50	8.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.55	0.55	0.55	0.55	0.55
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.15	0.15	0.15	0.15	0.15
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

The hourly wage rate for Journeyman is based on Section 7 (Classification) of the Single Family Home Residential Addendum as modified by Work Preservation Decision #11-96-10001. All other rates are based on the appropriate percentage of the Journeyman rate.

5/15/09

tc

**APPENDIX A**

SIX (6) COUNTIES DRYWALL/LATHER WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES EFFECTIVE AUGUST 1, 2009 THROUGH JULY 31, 2010  
FRINGE BENEFITS EFFECTIVE JULY 1, 2009 THROUGH JUNE 30, 2010

**Counties of:  
Del Norte, Fresno, Humboldt, Kings, Madera & Tulare**

**Six (6) Counties**

	<u>Journeyman</u>	Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$23.10	\$17.90	\$14.44	\$11.55	\$11.55
Vacation	0.40	0.40	0.40	0.40	0.40
Work Fees	1.44	0.98	0.98	0.98	0.98
Health & Welfare	9.05	8.35	8.35	2.50	8.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.55	0.55	0.55	0.55	0.55
Apprenticeship/Training	0.37	0.18	0.18	0.18	0.18
R.C.A.T.	0.15	0.15	0.15	0.15	0.15
Industry Promotion	0.12	0.12	0.12	0.12	0.12
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00
Drywall Contract Admin.	0.10	0.10	0.10	0.10	0.10

The hourly wage rate for Journeyman is based on Section 7 (Classification) of the Single Family Home Residential Addendum as modified by Work Preservation Decision #11-96-10001. All other rates are based on the appropriate percentage of the Journeyman rate.

5/15/09

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**APPENDIX A**

FIFTEEN (15) COUNTIES **INSULATORS** WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2009 THROUGH JUNE 30, 2010

**Counties of:**

**Butte, Colusa, Glenn, Lassen, Modoc, Nevada, Eastern Placer, Plumas  
Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity and Yuba**

**Fifteen (15) Counties**

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$22.60	\$17.52	\$14.13	\$11.30	\$11.30
Vacation	0.40	0.40	0.40	0.40	0.40
Work Fees	1.44	0.98	0.98	0.98	0.98
Health & Welfare	9.05	8.35	8.35	2.50	8.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.55	0.55	0.55	0.55	0.55
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.15	0.15	0.15	0.15	0.15
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

The hourly wage rate for Journeyman is based on Section 7 (Classification) of the Single Family Home Residential Addendum as modified by Work Preservation Decision #11-96-10001. All other rates are based on the appropriate percentage of the Journeyman rate.

5/15/09

tc



# CARPENTERS

46 Northern California Counties Conference Board

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MAY 01 2008

Employer Acct

May 1, 2008

**BILL FEYLING**  
Executive Director

TO: EMPLOYERS SIGNATORY TO THE SINGLE FAMILY HOME RESIDENTIAL ADDENDUM

Enclosed please find copies of the wage schedules (Appendix A) to the Single Family Home Residential Addendum for the period July 1, 2008 through June 30, 2009.

The 2007-2012 Single Family Home Addendum to the Carpenters Master Agreement for Northern California calls for the following journey-level increases, effective July 1, 2008:

**Wage Rates – Effective July 1, 2008**

ALL AREAS: Increase one dollar and fifty cents (\$1.50) per hour

**Fringe Benefits – Effective July 1, 2008**

Health and Welfare: Increase fifty cents (\$.50) per hour for a total of nine dollars and five cents (\$9.05) per hour

Vacation: Increase five cents (\$.05) per hour for a total of one dollar and eighty cents (\$1.80) per hour

Pension: No Increase. Remains at four dollars and fifty-five cents (\$4.55) per hour

Annuity: No Increase. Remains at one dollar and seventy-five cents (\$1.75) per hour

Work Fee: Increase seven cents (\$.07) per hour for a total of one dollar and thirty-six cents (\$1.36) per hour

Apprentice/Journeyman Training: No increase remains at forty-three cents (\$.43) per hour

R.C.A.T.: Increase five cents (\$.05) per hour for a total of ten cents (\$.10) per hour

Wage increases have been applied to Residential Carpenters, Residential Drywall/Lathers, and Residential Specialists in accordance with Section 7.

Fringe benefit increases will be reflected on the July report which will be mailed to you in August.

Sincerely,



William Feyling  
Executive Director

WF:tc

opeiu#3 afl-cio

cc: Local Union Hiring Halls & District Managers

Gene Price, Carpenter Funds Administrative Office of Northern California, Inc.

**APPENDIX A**

SIX (6) COUNTIES CARPENTERS WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2008 THROUGH JUNE 30, 2009

**Counties of:  
Del Norte, Fresno, Humboldt, Kings, Madera & Tulare**

Six (6) Counties

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$20.85	\$16.16	\$13.03	\$10.43	\$10.43
Vacation	0.35	0.35	0.35	0.35	0.35
Work Fees	1.36	0.93	0.93	0.93	0.93
Health & Welfare	9.05	7.85	7.85	2.500	7.85
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.50	0.50	0.50	0.50	0.50
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.10	0.10	0.10	0.10	0.10
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

The hourly wage rate for Journeyman is based on Section 7 (Classification) of the Single Family Home Residential Addendum as modified by Work Preservation Decision #11-96-10001. All other rates are based on the appropriate percentage of the Journeyman rate.

4/21/08

tc

**APPENDIX A**

SIX (6) COUNTIES DRYWALL/LATHER WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES EFFECTIVE AUGUST 1, 2008 THROUGH JULY 31, 2009  
FRINGE BENEFITS EFFECTIVE JULY 1, 2008 THROUGH JUNE 30, 2009

**Counties of:**  
**Del Norte, Fresno, Humboldt, Kings, Madera & Tulare**

Six (6) Counties

	<u>Journeyman</u>	Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$21.35	\$16.55	\$13.34	\$10.68	\$10.68
Vacation	0.35	0.35	0.35	0.35	0.35
Work Fees	1.36	0.93	0.93	0.93	0.93
Health & Welfare	9.05	7.85	7.85	2.50	7.85
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.50	0.50	0.50	0.50	0.50
Apprenticeship/Training	0.37	0.18	0.18	0.18	0.18
R.C.A.T.	0.10	0.10	0.10	0.10	0.10
Industry Promotion	0.12	0.12	0.12	0.12	0.12
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00
Drywall Contract Admin.	0.10	0.10	0.10	0.10	0.10

The hourly wage rate for Journeyman is based on Section 7 (Classification) of the Single Family Home Residential Addendum as modified by Work Preservation Decision #11-96-10001. All other rates are based on the appropriate percentage of the Journeyman rate.

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EIGHT (8) COUNTIES CARPENTERS WAGE & FRINGE BENEFIT RATES FOR THE  
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WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2008 THROUGH JUNE 30, 2009

**Counties of:**  
**Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara**  
**Solano & Sonoma**

**Eight (8) Counties**

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$31.62	\$24.51	\$19.76	\$15.81	\$15.81
Vacation	1.80	0.35	0.35	0.35	0.35
Work Fees	1.36	0.93	0.93	0.93	0.93
Health & Welfare	9.05	7.85	7.85	2.50	7.85
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	1.75	1.00	0.50	0.50	0.50
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.10	0.10	0.10	0.10	0.10
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

4/21/08

tc

**APPENDIX A**

FIFTEEN (15) COUNTIES INSULATORS WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2008 THROUGH JUNE 30, 2009

**Counties of:**

**Butte, Colusa, Glenn, Lassen, Modoc, Nevada, Eastern Placer, Plumas  
Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity and Yuba**

Fifteen (15) Counties

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$20.85	\$16.16	\$13.03	\$10.43	\$10.43
Vacation	0.35	0.35	0.35	0.35	0.35
Work Fees	1.36	0.93	0.93	0.93	0.93
Health & Welfare	9.05	7.85	7.85	2.50	7.85
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.50	0.50	0.50	0.50	0.50
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.10	0.10	0.10	0.10	0.10
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

The hourly wage rate for Journeyman is based on Section 7 (Classification) of the Single Family Home Residential Addendum as modified by Work Preservation Decision #11-96-10001. All other rates are based on the appropriate percentage of the Journeyman rate.

4/21/08

tc

**APPENDIX A**

TWENTY-EIGHT (28) COUNTIES DRYWALL/LATHER WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES EFFECTIVE AUGUST 1, 2008 THROUGH JULY 31, 2009  
FRINGE BENEFITS EFFECTIVE JULY 1, 2008 THROUGH JUNE 30, 2009

**Counties of:**

**Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn,  
Lake, Lassen, Mariposa, Mendocino, Merced, Modoc, Nevada,  
Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus,  
Sutter, Tehama, Trinity, Tuolumne, Yolo & Yuba**

Twenty-Eight (28) Counties

	<u>Journeyman</u>	Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$25.22	\$21.72	\$17.51	\$14.01	\$14.01
Vacation	0.35	0.35	0.35	0.35	0.35
Work Fees	1.36	0.93	0.93	0.93	0.93
Health & Welfare	9.05	7.85	7.85	2.50	7.85
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.50	0.50	0.50	0.50	0.50
Apprenticeship/Training	0.37	0.18	0.18	0.18	0.18
R.C.A.T.	0.10	0.10	0.10	0.10	0.10
Industry Promotion	0.12	0.12	0.12	0.12	0.12
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00
Drywall Contract Admin.	0.10	0.10	0.10	0.10	0.10

The hourly wage rate for Journeyman is based on ninety percent (90%) of the Area 4 wage rate of the Drywall/Lathing Master Labor Agreement. All other rates are based on the appropriate percentage of the Area 4 wage rate as per the Master Labor Agreement.

4/21/08

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# CARPENTERS

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46 Northern California Counties Conference Board

**BILL FEYLING**  
Executive Director

January 24, 2008

TO: EXTENDED EMPLOYERS SIGNATORY TO THE SINGLE  
FAMILY HOME RESIDENTIAL ADDENDUM

Enclosed please find copies of the wage schedules (Appendix A) to the Single Family Home Residential Addendum for the period January 1, 2008 through June 30, 2008.

As you know, the Single Family Home Residential Addendum to the 2007-2012 Carpenters 46 Northern California Counties Master Labor Agreement calls for a modification of Plan B for Residential Carpenter #1 and #2 and the Drywall/Lather #1 and #2 classifications, as well as a reduction to RCAT, the Carpenters Work Preservation Committee, and the deletion of contributions to the UBC Health and Safety Fund.

These rates will be reflected on the January report, which you will receive in February. Please note the attached wage schedules reflect the applicable changes noted above.

Sincerely,

  
William Feyling  
Executive Director

WF:tc

opeiu#3 afl-cio

cc: Local Union Hiring Halls  
District Managers  
Gene Price, Carpenter Funds Administrative Office of Northern California, Inc.  
Maria Gonzalez, Carpenter Funds Administrative Office of Northern California  
Russ Fairless, Carpenter Funds Administrative Office of Northern California  
Ken Hale, NCCRC

APPENDIX A

EIGHT (8) COUNTIES CARPENTERS WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES AND FRINGE BENEFITS EFFECTIVE JANUARY 1, 2008 THROUGH JUNE 30, 2008

Counties of:  
Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara  
Solano & Sonoma

	<u>Eight (8) Counties</u>				
	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$30.12	\$23.34	\$18.83	\$15.06	\$15.06
Vacation	1.75	0.30	0.30	0.30	0.30
Work Fees	1.29	0.92	0.92	0.92	0.92
Health & Welfare	8.55	7.35	7.35	2.50	7.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	1.75	1.00	0.50	0.50	0.50
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.05	0.05	0.05	0.05	0.05
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

1/1/08

tc

EXT.

APPENDIX A

EIGHT (8) COUNTIES DRYWALL/LATHER WAGE & FRINGE BENEFIT RATES FOR THE  
 SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
 WAGES EFFECTIVE AUGUST 1, 2007 THROUGH JULY 31, 2008  
 FRINGE BENEFITS EFFECTIVE JANUARY 1, 2008 THROUGH JUNE 30, 2008

Counties of:  
 Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara  
 Solano & Sonoma

Eight (8) Counties

	<u>Journeyman</u>	Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$30.12	\$23.34	\$18.83	\$15.06	\$15.06
Vacation	1.75	0.30	0.30	0.30	0.30
Work Fees	1.29	0.92	0.92	0.92	0.92
Health & Welfare	8.55	7.35	7.35	2.50	7.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	2.25	1.00	0.50	0.50	0.50
Apprenticeship/Training	0.37	0.18	0.18	0.18	0.18
R.C.A.T.	0.05	0.05	0.05	0.05	0.05
Industry Promotion	0.12	0.12	0.12	0.12	0.12
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00
Drywall Contract Admin.	0.10	0.10	0.10	0.10	0.10

APPENDIX A

THREE (3) COUNTIES CARPENTERS WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES AND FRINGE BENEFITS EFFECTIVE JANUARY 1, 2008 THROUGH JUNE 30, 2008

**Counties of:  
Monterey, San Benito & Santa Cruz**

Three (3) Counties

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$26.02	\$20.17	\$16.26	\$13.01	\$13.01
Vacation	1.75	0.30	0.30	0.30	0.30
Work Fees	1.29	0.92	0.92	0.92	0.92
Health & Welfare	8.55	7.35	7.35	2.50	7.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	1.75	0.50	0.50	0.50	0.50
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.05	0.05	0.05	0.05	0.05
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

The hourly wage rate for Journeyman is based on the thirty-four (34) counties rate of the Carpenters Master Labor Agreement. All other wage rates are based on the appropriate percentage of the Journeyman rate.

1/1/08

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EXT.

**APPENDIX A**

THREE (3) COUNTIES DRYWALL/LATHER WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES EFFECTIVE AUGUST 1, 2007 THROUGH JULY 31, 2008  
FRINGE BENEFITS EFFECTIVE JANUARY 1, 2008 THROUGH JUNE 30, 2008

**Counties of:  
Monterey, San Benito & Santa Cruz**

Three (3) Counties

	<u>Journeyman</u>	Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$26.52	\$20.55	\$16.58	\$13.26	\$13.26
Vacation	1.75	0.30	0.30	0.30	0.30
Work Fees	1.29	0.92	0.92	0.92	0.92
Health & Welfare	8.55	7.35	7.35	2.50	7.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	2.25	0.50	0.50	0.50	0.50
Apprenticeship/Training	0.37	0.18	0.18	0.18	0.18
R.C.A.T.	0.05	0.05	0.05	0.05	0.05
Industry Promotion	0.12	0.12	0.12	0.12	0.12
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00
Drywall Contract Admin.	0.10	0.10	0.10	0.10	0.10

The hourly wage rate for Journeyman is based on the thirty-four (34) counties rate of the Drywall/Lathing Master Labor Agreement. All other wage rates are based on the appropriate percentage of the Journeyman rate.

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**EXT.**

**APPENDIX A**

TWENTY-EIGHT (28) COUNTIES CARPENTERS WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES AND FRINGE BENEFITS EFFECTIVE JANUARY 1, 2008 THROUGH JUNE 30, 2008

**Counties of:**

**Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn,  
Lake, Lassen, Mariposa, Mendocino, Merced, Modoc, Nevada,  
Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus,  
Sutter, Tehama, Trinity, Tuolumne, Yolo & Yuba**

Twenty-Eight (28) Counties

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$23.42	\$20.17	\$16.26	\$13.01	\$13.01
Vacation	0.30	0.30	0.30	0.30	0.30
Work Fees	1.29	0.92	0.92	0.92	0.92
Health & Welfare	8.55	7.35	7.35	2.50	7.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.50	0.50	0.50	0.50	0.50
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.05	0.05	0.05	0.05	0.05
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

The hourly wage rate for Journeyman is based on ninety percent (90%) of the thirty-four (34) counties rate of the Carpenters Master Labor Agreement. All other rates are based on the appropriate percentage of the thirty-four (34) counties rate as per the Master Labor Agreement.

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**EXT.**

APPENDIX A

TWENTY-EIGHT (28) COUNTIES DRYWALL/LATHER WAGE & FRINGE BENEFIT RATES FOR THE  
 SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
 WAGES EFFECTIVE AUGUST 1, 2007 THROUGH JULY 31, 2008  
 FRINGE BENEFITS EFFECTIVE JANUARY 1, 2008 THROUGH JUNE 30, 2008

Counties of:

Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn,  
 Lake, Lassen, Mariposa, Mendocino, Merced, Modoc, Nevada,  
 Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus,  
 Sutter, Tehama, Trinity, Tuolumne, Yolo & Yuba

Twenty-Eight (28) Counties

	<u>Journeyman</u>	Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$23.87	\$20.55	\$16.58	\$13.26	\$13.26
Vacation	0.30	0.30	0.30	0.30	0.30
Work Fees	1.29	0.92	0.92	0.92	0.92
Health & Welfare	8.55	7.35	7.35	2.50	7.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.50	0.50	0.50	0.50	0.50
Apprenticeship/Training	0.37	0.18	0.18	0.18	0.18
R.C.A.T.	0.05	0.05	0.05	0.05	0.05
Industry Promotion	0.12	0.12	0.12	0.12	0.12
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00
Drywall Contract Admin.	0.10	0.10	0.10	0.10	0.10

The hourly wage rate for Journeyman is based on ninety percent (90%) of the thirty-four (34) counties rate of the Drywall/Lathing Master Labor Agreement. All other rates are based on the appropriate percentage of the thirty-four (34) counties rate as per the Master Labor Agreement.

APPENDIX A

SIX (6) COUNTIES CARPENTERS WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES AND FRINGE BENEFITS EFFECTIVE JANUARY 1, 2008 THROUGH JUNE 30, 2008

Counties of:  
Del Norte, Fresno, Humboldt, Kings, Madera & Tulare

Six (6) Counties

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$19.35	15.00	\$12.09	\$9.68	\$9.68
Vacation	0.30	0.30	0.30	0.30	0.30
Work Fees	1.29	0.92	0.92	0.92	0.92
Health & Welfare	8.55	7.35	7.35	2.500	7.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.50	0.50	0.50	0.50	0.50
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.05	0.05	0.05	0.05	0.05
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

The hourly wage rate for Journeyman is based on Section 7 (Classification) of the Single Family Home Residential Addendum as modified by Work Preservation Decision #11-96-10001. All other rates are based on the appropriate percentage of the Journeyman rate.

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EXT.

APPENDIX A

SIX (6) COUNTIES DRYWALL/LATHER WAGE & FRINGE BENEFIT RATES FOR THE  
 SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
 WAGES EFFECTIVE AUGUST 1, 2007 THROUGH JULY 31, 2008  
 FRINGE BENEFITS EFFECTIVE JANUARY 1, 2008 THROUGH JUNE 30, 2008

Counties of:

Del Norte, Fresno, Humboldt, Kings, Madera & Tulare

Six (6) Counties

	<u>Journeyman</u>	Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$19.85	\$15.38	\$12.41	\$9.93	\$9.93
Vacation	0.30	0.30	0.30	0.30	0.30
Work Fees	1.29	0.92	0.92	0.92	0.92
Health & Welfare	8.55	7.35	7.35	2.50	7.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.50	0.50	0.50	0.50	0.50
Apprenticeship/Training	0.37	0.18	0.18	0.18	0.18
R.C.A.T.	0.05	0.05	0.05	0.05	0.05
Industry Promotion	0.12	0.12	0.12	0.12	0.12
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00
Drywall Contract Admin.	0.10	0.10	0.10	0.10	0.10

The hourly wage rate for Journeyman is based on Section 7 (Classification) of the Single Family Home Residential Addendum as modified by Work Preservation Decision #11-96-10001. All other rates are based on the appropriate percentage of the Journeyman rate.

**APPENDIX A**

**FIFTEEN (15) COUNTIES INSULATORS WAGE & FRINGE BENEFIT RATES FOR THE  
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM  
WAGES AND FRINGE BENEFITS EFFECTIVE JANUARY 1, 2008 THROUGH JUNE 30, 2008**

**Counties of:**

**Butte, Colusa, Glenn, Lassen, Modoc, Nevada, Eastern Placer, Plumas  
Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity and Yuba**

**Fifteen (15) Counties**

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$19.35	\$15.00	\$12.09	\$9.68	\$9.68
Vacation	0.30	0.30	0.30	0.30	0.30
Work Fees	1.29	0.92	0.92	0.92	0.92
Health & Welfare	8.55	7.35	7.35	2.50	7.35
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.50	0.50	0.50	0.50	0.50
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.05	0.05	0.05	0.05	0.05
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.05	0.05	0.05	0.05	0.05
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

The hourly wage rate for Journeyman is based on Section 7 (Classification) of the Single Family Home Residential Addendum as modified by Work Preservation Decision #11-96-10001. All other rates are based on the appropriate percentage of the Journeyman rate.

1/1/08

tc

**EXT.**