

CARPENTERS

46 Northern California Counties Conference Board

BILL FEYLING
Executive Director

May 10, 2010

TO: ALL SIGNATORY EMPLOYERS TO THE OFFICE MODULAR
SYSTEMS ADDENDUM

Dear Employer:

Enclosed please find the Wage and Fringe Benefit Rate Card for the work year July 1, 2010 through June 30, 2011 for your use.

The allocation is as follows:

Wage Rates – Effective July 1, 2010

	<u>9 Counties</u>	<u>3 Counties</u>	<u>34 Counties</u>
Master Installer:	\$29.78	\$26.06	\$24.73
Lead Installer:	\$25.56	\$22.43	\$21.31
Installer I:	\$22.11	\$19.46	\$18.51
Installer II:	\$18.68	\$16.51	\$15.74

(The above represents a \$.51 wage increase to all classifications)

Fringe Benefits – Effective July 1, 2010 – Entire 46 Counties Area

Health & Welfare:	\$8.85	(\$.50 increase)
Pension:	\$1.55	(\$.25 increase)
Annuity (Master & Lead only):	\$2.20	(\$.25 increase)
Annuity (Installer I & II only):	\$1.70	(\$.25 increase)
Vacation:	\$1.85	(\$.05 increase)
Work Fee:	\$1.03	(\$.04 increase)
Modular Installers Association:	\$.22	(No increase)

The July, 2010 Trust Fund Reporting Form, which will be mailed to you in August 2010, will reflect these fringe benefit increases.

Sincerely,


William Feyling
Executive Director

WF:tc

opeiu#3 afl-cio

Enclosure

cc: Michael Vlaming, Modular Installers' Association
Local Unions & District Managers
Gene Price & Maria Gonzalez, Carpenter Funds Administrative Office

2010							2011																												
JULY							JANUARY																												
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○ Indicates Holidays. No Work to be performed.

**OFFICE MODULAR SYSTEMS
ADDENDUM**
46 NORTHERN CALIFORNIA
COUNTIES MASTER AGREEMENT

**WAGE & FRINGE
BENEFIT RATES**

CARPENTERS
46 NORTHERN CALIFORNIA COUNTIES
CONFERENCE BOARD
265 Hegenberger Road, Suite 220
Oakland, CA 94621-1480

(510) 430-9706

Hours: Mon. - Fri.: 7:30 a.m. - 5:00 p.m.

**NORTHERN CALIFORNIA
CARPENTERS REGIONAL COUNCIL**

265 Hegenberger Road, Suite 200
Oakland, CA 94621-1480

(510) 568-4788

Counties Of:

Alameda, Alpine, Amador, Butte,
Calaveras, Colusa, Contra Costa,
Del Norte, El Dorado, Fresno, Glenn,
Humboldt, Kings, Lake, Lassen, Madera,
Marin, Mariposa, Mendocino, Merced,
Modoc, Monterey, Napa, Nevada,
Placer, Plumas, Sacramento, San Benito,
San Francisco, San Joaquin, San Mateo,
Santa Clara, Santa Cruz, Shasta, Sierra,
Siskiyou, Solano, Sonoma, Stanislaus,
Sutter, Tehama, Trinity, Tulare, Tuolumne,
Yolo & Yuba

MODULAR INSTALLERS

9 COUNTIES AREA: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SOLANO & SONOMA.

3 COUNTIES AREA: MONTEREY, SAN BENITO & SANTA CRUZ.

34 COUNTIES AREA: ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO & YUBA

WAGE RATES EFFECTIVE JULY 1, 2010

	9 <u>Counties</u>	3 <u>Counties</u>	34 <u>Counties</u>
Master Installer	\$29.78	\$26.06	\$24.73
Lead Installer	\$25.56	\$22.43	\$21.31
Installer I	\$22.11	\$19.46	\$18.51
Installer II	\$18.68	\$16.51	\$15.74

FRINGE BENEFITS EFFECTIVE JULY 1, 2010

Health & Welfare (H&W)	\$8.85
Pension (Pen)	1.55
Annuity – Master & Lead (Ann)	2.20
Annuity – Installer I & II	1.70
*Vacation (Vac)	1.85
*Work Fee (WF)	1.03
Modular Installers Association (MIA).....	0.22

*VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

NEW HIRE/INSTALLER II

The first cumulative sixty (60) workdays shall be a probationary period. During the first thirty (30) cumulative workdays (240 hours), only H&W and WF shall be paid. During the second thirty (30) cumulative workdays of the sixty (60) day probationary period, H&W, VAC and WF contributions shall be paid. Thereafter, full fringe benefit contributions shall be paid as noted in Section 4 of this Addendum. The thirty (30) day (240 hours) and sixty (60) day (480 hours) cumulative period is intended to mean days (hours) worked for any employer signatory to this Addendum.

EMPLOYEE RATIO

The company-wide ratio of employees shall be based on increments of ten (10) employees. For every ten (10) employees, the employer shall employ: One (1) Master Installer, Three (3) Lead Installer, Three (3) Installer I and Three (3) Installer II.

CARPENTERS

46 Northern California Counties Conference Board

BILL FEYLING

Executive Director

May 18, 2009

TO: ALL SIGNATORY EMPLOYERS TO THE OFFICE MODULAR
SYSTEMS ADDENDUM

Dear Employer:

Enclosed please find the Wage and Fringe Benefit Rate Card for the work year July 1, 2009 through June 30, 2010 for your use.

The allocation is as follows:

Wage Rates – Effective July 1, 2009

	<u>9 Counties</u>	<u>3 Counties</u>	<u>34 Counties</u>
Master Installer:	\$29.27	\$25.55	\$24.22
Lead Installer:	\$25.05	\$21.92	\$20.80
Installer I:	\$21.60	\$18.95	\$18.00
Installer II:	\$18.17	\$16.00	\$15.23

(The above represents a \$.74 wage increase to all classifications)

Fringe Benefits – Effective July 1, 2009 – Entire 46 Counties Area

Health & Welfare:	\$8.35	(\$.50 increase)
Pension:	\$1.30	(\$.10 increase)
Annuity (Master & Lead only):	\$1.95	(\$.10 increase)
Annuity (Installer I & II only):	\$1.45	(\$.10 increase)
Vacation:	\$1.80	(\$.05 increase)
Work Fee:	\$.99	(\$.04 increase)
Modular Installers Association:	\$.22	(No increase)

The July, 2009 Trust Fund Reporting Form, which will be mailed to you in August 2009, will reflect these fringe benefit increases.

Sincerely,


William Feyling
Executive Director

WF:tc

opeiu#3 afl-cio

Enclosure

cc: Michael Vlaming, Modular Installers' Association
Local Unions & District Managers
Gene Price & Maria Gonzalez, Carpenter Funds Administrative Office

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**OFFICE MODULAR SYSTEMS
ADDENDUM**
46 NORTHERN CALIFORNIA
COUNTIES MASTER AGREEMENT

**WAGE & FRINGE
BENEFIT RATES**

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Marin, Mariposa, Mendocino, Merced,
Modoc, Monterey, Napa, Nevada,
Placer, Plumas, Sacramento, San Benito,
San Francisco, San Joaquin, San Mateo,
Santa Clara, Santa Cruz, Shasta, Sierra,
Siskiyou, Solano, Sonoma, Stanislaus,
Sutter, Tehama, Trinity, Tulare, Tuolumne,
Yolo & Yuba

MODULAR INSTALLERS

9 COUNTIES AREA: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SOLANO & SONOMA.

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WAGE RATES EFFECTIVE JULY 1, 2009

	9 Counties	3 Counties	34 Counties
Master Installer	\$29.27	\$25.55	\$24.22
Lead Installer	\$25.05	\$21.92	\$20.80
Installer I	\$21.60	\$18.95	\$18.00
Installer II	\$18.17	\$16.00	\$15.23

FRINGE BENEFITS EFFECTIVE JULY 1, 2009

Health & Welfare (H&W)	\$8.35
Pension (Pen)	1.30
Annuity – Master & Lead (Ann)	1.95
Annuity – Installer I & II	1.45
*Vacation (Vac)	1.80
*Work Fee (WF)	0.99
Modular Installers Association (MIA)	0.22

*VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

NEW HIRE/INSTALLER II

The first cumulative sixty (60) workdays shall be a probationary period. During the first thirty (30) cumulative workdays (240 hours), only H&W and WF shall be paid. During the second thirty (30) cumulative workdays of the sixty (60) day probationary period, H&W, VAC and WF contributions shall be paid. Thereafter, full fringe benefit contributions shall be paid as noted in Section 4 of this Addendum. The thirty (30) day (240 hours) and sixty (60) day (480 hours) cumulative period is intended to mean days (hours) worked for any employer signatory to this Addendum.

EMPLOYEE RATIO

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CARPENTERS

46 Northern California Counties Conference Board

RECEIVED

MAY 01 2008

Employer Acct

BILL FEYLING

Executive Director

Dear Modular Systems Employer:

May 1, 2008

The collective bargaining parties have met and come to an agreement for an extension of the current Office Modular Systems Addendum. Enclosed please find the 2008-2012 Wage and Fringe Benefit Rate card for your use.

The allocation is as follows:

Wage Rates – Effective July 1, 2008

	<u>9 Counties</u>	<u>3 Counties</u>	<u>34 Counties</u>
Master Installer:	\$28.53	\$24.81	\$23.48
Lead Installer:	\$24.31	\$21.18	\$20.06
Installer I:	\$20.86	\$18.21	\$17.26
Installer II:	\$17.43	\$15.26	\$14.49

(The above represents a \$.68 wage increase to all classifications)

Fringe Benefits – Effective July 1, 2008 – Entire 46 Counties Area

Health & Welfare:	7.85	(\$.495 increase)
Pension:	1.20	(\$.10 increase)
Annuity (Master & Lead only):	1.85	(\$.10 increase)
Annuity (Installer I & II only):	1.35	(\$.10 increase)
Vacation:	1.75	(\$.05 increase)
Work Fee:	.95	(\$.03 increase)
Modular Installers Assoc.:	.22	(No increase)

The July, 2008 Trust Fund Reporting Form, which will be mailed to you in August 2008, will reflect these fringe benefit increases.

Sincerely,


William Feyling
Executive Director

WF:tc

opeiu#3 afl-cio

Enclosure

cc: Michael Vlaming, Modular Installers' Association
Local Unions & District Managers
Gene Price, Carpenter Funds Administrative Office
Maria Gonzalez, Carpenter Funds Administrative Office

MODULAR INSTALLERS

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WAGE RATES EFFECTIVE JULY 1, 2008

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Master Installer	\$28.53	\$24.81	\$23.48
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Installer I	\$20.86	\$18.21	\$17.26
Installer II	\$17.43	\$15.26	\$14.49

FRINGE BENEFITS EFFECTIVE JULY 1, 2008

Health & Welfare (H&W)	\$7.85
Pension (Pen)	1.20
Annuity – Master & Lead (Ann)	1.85
Annuity – Installer I & II	1.35
*Vacation (Vac)	1.75
*Work Fee (WF)	0.95
Modular Installers Association (MIA)	0.22

*VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

NEW HIRE/INSTALLER II

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EMPLOYEE RATIO

The company-wide ratio of employees shall be based on increments of ten (10) employees. For every ten (10) employees, the employer shall employ: One (1) Master Installer, Three (3) Lead Installer, Three (3) Installer I and Three (3) Installer II.

2008**2009****JULY**

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28	29	30				

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Marin, Mariposa, Mendocino, Merced,
Modoc, Monterey, Napa, Nevada,
Placer, Plumas, Sacramento, San Benito,
San Francisco, San Joaquin, San Mateo,
Santa Clara, Santa Cruz, Shasta, Sierra,
Siskiyou, Solano, Sonoma, Stanislaus,
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Marin, Mariposa, Mendocino, Merced,
Modoc, Monterey, Napa, Nevada,
Placer, Plumas, Sacramento, San Benito,
San Francisco, San Joaquin, San Mateo,
Santa Clara, Santa Cruz, Shasta, Sierra,
Siskiyou, Solano, Sonoma, Stanislaus,
Sutter, Tehama, Trinity, Tulare, Tuolumne,
Yolo & Yuba

2007	2008
<p>JULY</p> <p>S M T W T F S</p> <p>1 2 3 ④ 5 6 7</p> <p>8 9 10 11 12 13 14</p> <p>15 16 17 18 19 20 21</p> <p>22 23 24 25 26 27 28</p> <p>29 30 31</p>	<p>JANUARY</p> <p>S M T W T F S</p> <p>1 2 3 4 5</p> <p>6 7 8 9 10 11 12</p> <p>13 14 15 16 17 18 19</p> <p>20 ⑫ 22 23 24 25 26</p> <p>27 28 29 30 31</p>
<p>AUGUST</p> <p>S M T W T F S</p> <p>1 2 3 4</p> <p>5 6 7 8 9 10 11</p> <p>12 13 14 15 16 17 18</p> <p>19 20 21 22 23 24 25</p> <p>26 27 28 29 30 31</p>	<p>FEBRUARY</p> <p>S M T W T F S</p> <p>1 2</p> <p>3 4 5 6 7 8 9</p> <p>10 11 12 13 14 15 16</p> <p>17 ⑮ 19 20 21 22 23</p> <p>24 25 26 27 28 29</p>
<p>SEPTEMBER</p> <p>S M T W T F S</p> <p>1</p> <p>2 ③ 4 5 6 7 8</p> <p>9 10 11 12 13 14 15</p> <p>16 17 18 19 20 21 22</p> <p>23 24 25 26 27 28 29</p> <p>30</p>	<p>MARCH</p> <p>S M T W T F S</p> <p>1</p> <p>2 3 4 5 6 7 8</p> <p>9 10 11 12 13 14 15</p> <p>16 17 18 19 20 21 22</p> <p>23 24 25 26 27 28 29</p> <p>30 31</p>
<p>OCTOBER</p> <p>S M T W T F S</p> <p>1 2 3 4 5 6</p> <p>7 8 9 10 11 12 13</p> <p>14 15 16 17 18 19 20</p> <p>21 22 23 24 25 26 27</p> <p>28 29 30 31</p>	<p>APRIL</p> <p>S M T W T F S</p> <p>1 2 3 4 5</p> <p>6 7 8 9 10 11 12</p> <p>13 14 15 16 17 18 19</p> <p>20 21 22 23 24 25 26</p> <p>27 28 29 30</p>
<p>NOVEMBER</p> <p>S M T W T F S</p> <p>1 2 3</p> <p>4 5 6 7 8 9 10</p> <p>11 12 13 14 15 16 17</p> <p>18 19 20 21 ⑳ ㉑ 24</p> <p>25 26 27 28 29 30</p>	<p>MAY</p> <p>S M T W T F S</p> <p>1 2 3</p> <p>4 5 6 7 8 9 10</p> <p>11 12 13 14 15 16 17</p> <p>18 19 20 21 22 23 24</p> <p>25 ㉒ 27 28 29 30 31</p>
<p>DECEMBER</p> <p>S M T W T F S</p> <p>1</p> <p>2 3 4 5 6 7 8</p> <p>9 10 11 12 13 14 15</p> <p>16 17 18 19 20 21 22</p> <p>23 24 ㉓ 26 27 28 29</p> <p>30 31</p>	<p>JUNE</p> <p>S M T W T F S</p> <p>1 2 3 4 5 6 7</p> <p>8 9 10 11 12 13 14</p> <p>15 16 17 18 19 20 21</p> <p>22 23 24 25 26 27 28</p> <p>29 30</p>

○ Indicates Holidays. No work to be performed.

MODULAR INSTALLERS

9 COUNTIES AREA: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SOLANO & SONOMA.

3 COUNTIES AREA: MONTEREY, SAN BENITO & SANTA CRUZ.

34 COUNTIES AREA: ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO & YUBA

WAGE RATES EFFECTIVE JULY 1, 2007

	9 Counties	3 Counties	34 Counties
Master Installer	\$27.85	\$24.13	\$22.80
Lead Installer	\$23.63	\$20.50	\$19.38
Installer I	\$20.18	\$17.53	\$16.58
Installer II	\$16.75	\$14.58	\$13.81

FRINGE BENEFITS EFFECTIVE JULY 1, 2007

Health & Welfare (H&W)	\$7.355
Pension (Pen)	1.10
Annuity – Master & Lead (Ann)	1.75
Annuity – Installer I & II	1.25
*Vacation (Vac)	1.70
*Work Fee (WF)	0.92
Modular Installers Association (MIA)	0.22

*VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

NEW HIRE/INSTALLER II

The first cumulative sixty (60) workdays shall be a probationary period. During the first thirty (30) cumulative workdays (240 hours), only H&W and WF shall be paid. During the second thirty (30) cumulative workdays of the sixty (60) day probationary period, H&W, VAC and WF contributions shall be paid. Thereafter, full fringe benefit contributions shall be paid as noted in Section 4 of this Addendum. The thirty (30) day (240 hours) and sixty (60) day (480 hours) cumulative period is intended to mean days (hours) worked for any employer signatory to this Addendum.

EMPLOYEE RATIO

The company-wide ratio of employees shall be based on increments of ten (10) employees. For every ten (10) employees, the employer shall employ: One (1) Master Installer, Three (3) Lead Installer, Three (3) Installer I and Three (3) Installer II.